I. Call to Order – Kristina Ballard
II. Presentation – “Religion in the Work Place” with Dr. Roger Martinez
III. Roll Call of Members – Sally Yang
IV. Welcome Visitors – Kristina Ballard
V. Approval of Minutes from Previous Meeting
VI. Monthly Meeting with VP-HROE – Kristina Ballard
VII. Reports
1. Budgets – Cindy Hurt
2. Staff Inquiries – Cynthia Billington
VIII. Reports from USC Committees
1. Branch Campuses – Vernon Camus
2. Bylaws – Eric Webb
3. Communications - Outreach – Ashley Green
4. Elections – Lisa Pierce
5. Inclusion, Equality and Respect in the Workplace – Brittany Ramsey
6. Professional Development – Natalie Shaw
7. Staff Emergency Fund – Flora Reeves
8. Work-Life & Benefits – Sarah Franke
IX. Reports from Special Committees, Working Groups or Appointments
1. COVID 19 Advisory Group – Cynthia Billington
2. IT Governance Group – Eric Webb
3. TAMU Crowdfunding Initiative – Nikki Cavender
4. TAMU President’s Search Committee – Kristina Ballard
X. New Business
XI. Old Business
1. The University Staff Council Proposal on Racial Climate Improvement and Education
2. Flu Vaccines on Friday, January 8 and 15; 8:30 a.m. – 4:30 p.m. at CHI St. Joseph Health – Primary Care
   2010 E Villa Maria Rd, Suite A – Schedule Your Appointment
3. Please submit all constituent requests, questions and suggestions by emailing to staff@tamu.edu for consistency and recorded official responses.
XII. Announcements

Next USC Meeting: January 19 at 8:45 am
Zoom: https://tamu.zoom.us/j/95301464909?pwd=MzFXYYy1QzJ2WmVwbklVM01PbUx3QT09
Meeting ID: 953 0146 4909 Passcode: 225212