



TEXAS A&M UNIVERSITY

University Staff
Council

2018-2019 Executive Officers

Chairperson: Annie Crump
Vice Chairperson: Kristina Ballard
Secretary: Sally Yang
Treasurer: Melissa Easley
At-Large: Wendi Brewer
At-Large: Nicole Filger

**University Staff Council (USC)
Meeting Minutes
September 16, 2019
8:45 am.-10:45 am
Rudder Tower, Rm. 601**

Members Present: Ballard, Ballard, Kristina, Bienski, Lori, Billington, Cynthia, Castillo, Victor, Crump, Annie De Leon, Israel, Easley, Melissa, Filger, Nicole, Giordano, Katie, Hosea, Peg, Hudson, Holly, Hurt, Cindy, Kuehn, Jennifer, Lee, Jill, LeMieux, Sharon, Nixon, Lana, Pierce, Lisa, Prather, Joe, Reeves, Flora, Schumacher, Barbara, Thompson, Stephane, Poremski, Sara Jo, Vasques, Angela, Whitaker, Dana, Yang, Sally, Young, Tamra, Guest, Courtney

Members Absent: Newton, Michelle, Jarvis, Ross, Capps, Cathy, Guerra, Darla, Ramsey, Brittany, Brewer, Wendi (notified Annie)

Visitors Present:

USC Administrative Coordinator: Rose Berryhill

I. Call to Order (Annie Crump)

At 10:45 a.m. Annie welcomed everyone and called the meeting to order.

II. Presentation, none for today.

III. Roll Call (Sally Yang)

Member roll called.

IV. Welcome Visitors (Annie Crump)

V. Approval of Meeting Minutes (Annie Crump)

August Meeting Minutes-Moved by Kristina Ballard Seconded by Joe Prather.

Approved.

VI. Reports

a. Treasurer's Report (Melissa Easley)

General – Beginning Balance: Melissa Easley talked about the treasure report change. She will present the information to USC quarterly -- how money is spent, seeks more feedback from our representatives. The first detailed report will be available in October.

b. Staff Inquiries (Kristina Ballard), none.

**2018-2019 Executive Officers**

Chairperson: Annie Crump
Vice Chairperson: Kristina Ballard
Secretary: Sally Yang
Treasurer: Melissa Easley
At-Large: Wendi Brewer
At-Large: Nicole Filger

- VII.** Update on monthly meeting with VP Risinger -- Annie and Kristina met with Dr. Jeff Risinger. They discussed about how to standardize the policy of flex time, flex comp time on campus. The plan is to look into compensating full-time employees who work over 40 hours. USC will resume to conduct annual report.
- VIII. Reports from USC Committees**
- a. **Bylaws Committee -- no report**
 - b. **Communications – no report**
 - c. **Elections Committee – no report**
 - d. **IE&RW Committee – no report**
 - e. **Outreach – no report**
 - f. **Professional Development – no report**
 - g. **Staff Emergency Fund (SEF) Committee --** Flora reported to USC. Assistance provided/paid was \$500. The committee received donation, \$115. As of 7/31/19, fund balance is \$16,439.46.
 - h. **Work-Life & Benefits (WL&B) Committee – no report**
- IX. Reports from Special Committees, Working Groups or Appointments**
- a. **Audio Visual Surveillance Technology Committee (AVST) -- no report**
 - b. **Council on Built Environment (CBE) no report**
 - c. **Diversity Operations Committee (DOC) - no report**
 - d. **President’s Council on Climate & Diversity-- no report**
 - e. **Campus Master Plan Focus Group – no report**
 - f. **Finance Working Group – no report**
 - g. **IT Governance Group (ITG) – no report**
 - h. **SEBAC (Barb Schumacher) – no report**
 - i. **Staff Appreciation Week – no report**
 - j. **Task Force on Campus Emergencies – no report**
 - k. **Task Force: TAMU History of Diversity and Inclusion – no report**
 - l. **Texas A&M Sustainability Advisory Council (SAC) – no report**
 - m. **Transportation Services Advisory Council (TSAC) – no report**
 - n. **University Dining Services Advisory Board – no report**
- X. New Business:**
- a. New Committee assignments are complete.
 - b. USC Retreat is scheduled on October 3rd.
 - c. The committee for USC Spring Forum is formed. The event is going to be in the week before the spring break.
 - d. 2025 Vision – Strategic plan is shared with USC. Melissa attended the meeting (The Provost Retreat). She met Dr. Risinger, deans, department heads, Vice president. She expressed the concerns, which the strategic plan was lack of staff’s voice. She requested the draft and created online form for feedback. All USC members can provide the feedback and the deadline is due on October 4th.
 - e. Ex-Officio areas were approved. Agrilife Agencies, TAMU Systems Staff Council, CSBA, Former USC Representative, TEES, TTI, Faculty of Senate, Rellis campus, HROE.



TEXAS A&M UNIVERSITY

University Staff
Council

2018-2019 Executive Officers

Chairperson: Annie Crump
Vice Chairperson: Kristina Ballard
Secretary: Sally Yang
Treasurer: Melissa Easley
At-Large: Wendi Brewer
At-Large: Nicole Filger

- f. Kristina talked about committee merge – Communication and Outreach. The proposal will submit to By Laws for approval.
- g. Update on Rose: The surgery was successful. Rose is resting. We collect funds for Rose. USC will have the plant and card for Rose to show our appreciation.
- h. USC new theme: USC 2.0. The goal is to increase USC visibility, engage USC members, extend USC programs, and present better. Through re-branding, USC will connect better internally and externally and push out who we are!

XI. Old Business

- a. Please submit all constituent requests, questions and suggestions by emailing to staff@tamu.edu for consistency and recorded official responses.

XII. Meeting Adjourned

- a. Moved by Melissa and seconded by (i forgot, sorry)

Next USC Meeting: October 15th, 1:30pm to 3:30pm Rudder, Room 601