Annual Report

Texas A&M University
2013-2014

Mission

The University Staff Council’s (USC) stated mission is to represent the interests of and the issues impacting both classified and non-classified staff employees under the leadership of the Texas A&M University President.

With the merger of the Texas A&M University Health Science Center and acquisition of the Texas A&M University Law School, this year the University Staff Council represented approximately 6098 staff (FTE's) - up from approximately 4765 in FY 13.

Purpose

The council provides a voice and integrates staff perspective by:

1. Acting as a conduit for two-way communication between staff and administration.
2. Engaging staff and bringing their interests before the administration.
3. Identifying university issues and their impact on staff.
4. Exploring and researching possible solutions.
5. Providing options and recommendations to the President.
6. Interacting with other councils.

History of the University Staff Council

The foundation for the University Staff Council began in 2006 at the request of President Robert M. Gates to provide staff with a means to become engaged in the shared governance of the University. The University Staff Advisory Council (USAC) began meeting in the fall of 2007 with seventeen appointed members representing nearly 9,000 employees in the College Station area including TAMU, Agriculture, Engineering, TTI, TEES, and TEEX. The Staff Advisory Council provided recommendations to Interim President Ed Davis on how to move forward in establishing the USC. The USC, once established, would discuss issues that impact non-faculty staff and serve as a source of advice to the President. Based upon recommendations from the Staff Advisory Council, the initial makeup of the Council was as follows: 5 Executive Vice President for Operations, 11 Executive Vice President and Provost (including Colleges), 2 Vice President for Student Affairs, 1 President’s Office and Athletics, 2 Agency Representatives (Agriculture and Engineering) and 2 Ex-Officio members.

In September 2008, President Elsa Murano announced the formation of the USC, with 21 appointed members and 2 Ex-Officio Members (from the Council of Senior Business Administrators and the Office of Human Resources). The bylaws of the University Staff Council were drafted and approved in October of 2008.

The first elected representatives joined the USC in the fall of 2009. Over the course of time, representation has been refined, with a representative from each college and division representatives based on numbers of division staff. There are no fewer than 25 Council positions and no more than 10 Ex-Officio member positions, to include at least
one ex-officio agency member from Agriculture and at least one ex-officio agency member from Engineering. Ex-officio representation is nominated by the Executive Committee and voted on by the Council.

Beginning fall 2011, the USC became a fully-elected body of representatives (no longer appointed), aside from the Ex-Officio members invited to assist the USC.

About the University Staff Council

The University Staff Council meets monthly September through August on the third Tuesday of each month. Both the meeting start time and location alternate (morning/afternoon, General Services Complex/Rudder Tower then Richardson/Houston beginning in April to accommodate TTVN access) in order to provide opportunity for staff to attend the open monthly meetings. Meetings are scheduled for two-hours in length. Additionally, the Executive Committee meets at least once monthly to prepare for the full USC meetings and to discuss issues as warranted. Committees meet monthly, if not more frequently, as determined necessary based upon the time of year and projects at hand.

USC Monthly Meetings typically consist of approval of minutes from previous meeting; treasurer’s report; reports from USC committees; reports from special committees, working groups or appointments; unfinished business; and new business. Often times we have guest speakers address the council. Meeting agendas are posted to the website http://staff.tamu.edu before meetings and meeting minutes are posted once approved.

The following staff served on the University Staff Council for the 2013-2014 fiscal year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Office</th>
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<tbody>
<tr>
<td>Linda Bair</td>
<td>University Libraries</td>
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<tr>
<td>Michele Beal</td>
<td>College of Geosciences</td>
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<td>Kendra Beasley</td>
<td>College of Science</td>
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<tr>
<td>Kathy Beladi</td>
<td>College of Engineering</td>
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<td>Julie Bishop</td>
<td>HSC Administration</td>
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<td>Lisa Blum</td>
<td>College of Liberal Arts</td>
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<td>Gary Booth</td>
<td>VP for Student Affairs</td>
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<td>Lisa Brown</td>
<td>Bush School</td>
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<td>Nikki Cavender</td>
<td>EVP &amp; Provost</td>
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<td>Courtney Charanza</td>
<td>VP for Finance</td>
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<tr>
<td>Susan Edmisson</td>
<td>VP &amp; Assoc Provost IT</td>
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<td>Carmen Espitia</td>
<td>VP for Finance</td>
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<td>Toni Eubanks</td>
<td>VP for Administration</td>
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<tr>
<td>Les Fiechtner</td>
<td>College of Vet Medicine &amp; Biomedical Sciences</td>
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<tr>
<td>Emily Finbow</td>
<td>School of Law</td>
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<tr>
<td>Willie Hobbs</td>
<td>HSC Administration</td>
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<td>Sheryl Hornback</td>
<td>College of Dentistry</td>
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<tr>
<td>Matthew Johnson</td>
<td>EVP &amp; Provost</td>
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<tr>
<td>Ann Kellett</td>
<td>President’s Office</td>
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<td>Jenny Kenley</td>
<td>VP for Student Affairs</td>
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<tr>
<td>Jennifer Le Grévellec</td>
<td>VP for Administration</td>
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<tr>
<td>Sharon LeMieux</td>
<td>College of Pharmacy</td>
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<tr>
<td>Robbie Lukeman</td>
<td>College of Agriculture</td>
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<tr>
<td>Roger Martinez</td>
<td>EVP &amp; Provost</td>
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<tr>
<td>Amanda Mather</td>
<td>College of Education and Human Development</td>
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<tr>
<td>Darryl Petersen</td>
<td>VP for Administration</td>
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<tr>
<td>Veronica Sprayberry</td>
<td>Mays Business School</td>
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Special Guests to address the USC in 2013-2014 were as follows:

<table>
<thead>
<tr>
<th>Presenter(s)</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Chris Kaunas &amp; Linda Stelly, ADVANCE Center</td>
<td>ADVANCE Program</td>
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<tr>
<td>Brody Smith, Student Advocate for Academic</td>
<td>Academic Calendar Proposed Changes</td>
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<td>Affairs</td>
<td>Proposed Parking Garages</td>
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<td>Kenneth Kimball, Transportation Service</td>
<td>PerksConnect Program, Wellness Initiative</td>
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<td>Sarah Tobola, Human Resources</td>
<td>12th Can Food Pantry</td>
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<td>Yashwant Vyas, Texas Aggies Making Changes</td>
<td>IT Advisory Committee</td>
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<tr>
<td>Adam Mikeal &amp; Jim Rosser, ITAC</td>
<td>Review of dining, maintenance &amp; custodial outsourcing</td>
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<tr>
<td>Ralph Davila, Division of Finance</td>
<td>Healthy Vending Machines</td>
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<tr>
<td>Dr. Suresh Pillai, National Center for Electron Beam Research</td>
<td>University Police Department</td>
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<td>J. Michael Ragan, University Police Department</td>
<td>Employee &amp; Organizational Development</td>
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<tr>
<td>Anne Mayer, Director</td>
<td>PricewaterhouseCoopers System Admin Review</td>
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<tr>
<td>Dr. José Bermúdez, Assoc Provost for Strategic Initiatives</td>
<td>Libraries</td>
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<tr>
<td>Bob Perez</td>
<td>Veterinary Medical Teaching Hospital</td>
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In addition to monthly meetings, the USC scheduled optional lunch-time gatherings the first Tuesday of each month as an avenue for members to get to know one-another and further establish working relationships.

**USC Accomplishments in Brief**

The 2013-2014 year has been productive in many aspects. The USC has:

- hosted and facilitated the November 5th USC Forum in Rudder Theater where Chancellor Sharp spoke on the theme “Cost Savings after outsourcing Dining and Facilities Services”. At the conclusion of his remarks, Chancellor Sharp entertained a question and answer session with the audience. The Forum was attended by approximately 150 individuals with an additional 169 individuals logging in on-line via live steaming.
- hosted the inaugural Staff Appreciation Week event in partnership with Human Resources. We had over 700 employees visit our two-day “Celebrating Staff” events at Rudder Plaza on March 5th and 6th. We received over 9,000 entries over the course of the week for the online drawings and an additional 1,000 entries were made for prize drawings at the Rudder Plaza events as well as at the President’s Meritorious Service Awards program. Hundreds of giveaway items were handed out at the Rudder Plaza events and 118 prizes were donated by local businesses and university departments for the chance drawings. Based upon feedback we received, at least 65% of the departments, divisions or
colleges participated in sponsored activities during the week.

- conducted a “University Staff Tuition Assistance” poll of peer institutions including SEC, Big 12 and other Texas public and private universities
- conducted a “Staff Appreciation” survey to gather staff input on possible Staff Appreciation Week activities resulting in 1,229 responses
- conducted a “Staff Appreciation Week Follow-Up” survey to gather feedback in planning for next year’s events resulting in 825 responses
- an invited participant/speaker at the President’s Meritorious Service Awards Ceremony
- an invited participant/speaker at the EOD Certificates Programs Recognition Reception
- an invited member of the stage party for the Association of Former Students Distinguished Achievement Award Ceremony
- an invited participant on the interview committee for the Associate Vice President for Finance & Controller
- an invited participant on the interview committee for the Senior Project Coordinator – President’s Office
- an invited participant in the Farewell Reception for President R. Bowen Loftin
- shared information related to establishing staff councils with Blinn College, TAMU Tarleton and Qatar
- considered and responded to 42 items sent to staff@tamu.edu
- been afforded audience with Interim President Hussey to review USC activities, general staff concerns and the PricewaterhouseCoopers Administrative Review
- maintained regular contact with President R. Bowen Loftin and Interim President Mark A. Hussey through monthly meetings with Chief of Staff Matt Fry
- acquired new meeting spaces with TTVN capabilities offered at no cost by hosting departments to include our representatives at remote campuses as well as providing cost savings for the USC budget
- Staff Emergency Fund approved
- reviewed 35 staff scholarship applications and, through the generous support of Association of Former Students, awarded scholarships to 21 staff members enrolled at Texas A&M University
- received continued operating funding from the Office of the President

**USC Committees**

Standing Committees have been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Standing Committees served within the Council for the 2013-2014 fiscal year:

- Executive
- Communications
- Elections

Ad hoc Committees have also been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Ad hoc Committees served within the Council for the 2013-2014 fiscal year:

- Bylaws
- Outreach (sub-committee of Communications)
- Parking, Transportation, Facilities, and Infrastructure (PTFI)
- Staff Scholarships (sub-committee of Work Life and Benefits)
- Staff Appreciation Week (sub-committee of Work Life and Benefits)
- Work Life and Benefits (WL&B)

Committee Membership for 2013-2014 was as follows:

**Executive**
Lisa Blum, Chairperson
Jennifer Le Grévellec, Vice Chairperson
Kathy Beladi, Secretary
Michele Beal, Treasurer
Matthew Johnson, At-Large
Faith Stringer, At-Large

Communications
Tom Swanner, Chair
Lisa Brown, Co-chair
Linda Bair
Kendra Beasley
Kathy Beladi
Les Fiechtner
Matthew Johnson
Ann Kellett
Roger Martinez
Amanda Mather
Veronica Sprayberry
Tim Sweeney
Joey Wylie

Outreach
Matthew Johnson, Chair
Linda Bair
Kendra Beasley
Les Fiechtner
Veronica Sprayberry

Elections
Toni Eubanks, Chair
Michele Beal
Kathy Beladi
Julie Bishop
Willie Hobbs
Jennifer Le Grévellec
Shelley Janac

Bylaws
Lisa Blum, Chair
Susan Edmisson
Toni Eubanks
Emily Finbow
Robert Jensen
Matthew Johnson
Amanda Mather

Work Life and Benefits
Les Fiechtner, Chair
Kathy Beladi
Gary Booth
Linda Brochu
Courtney Charanza
Chantale Deuel
Susan Edmisson
Carmen Espitia
Sheryl Hornback
Jenny Kenley
Jennifer Le Grévellec
Reneé Weidemann

Staff Appreciation Week
Janelle Ramirez, Chair
Kathy Beladi
Courtney Charanza
Chantale Deuel
Susan Edmisson
Carmen Espitia
Jennifer Le Grévellec
Reneé Weidemann

Staff Scholarship
Carmen Espitia, Chair
Michele Beal
Chantale Deuel
Jenny Kenley
Janelle Ramirez

Parking, Transportation, Facilities, and Infrastructure
Darryl Petersen, Chair
Nikki Cavender
Courtney Charanza
Carmen Espitia
Jennifer Le Grévellec
Robbie Lukeman
Veronica Sprayberry

Communications Committee Activities
The Communications Committee this year assisted in various communications projects, such as drafting communications messages for the Staff Appreciation week. The communications committee also redesigned and updated the USC brochure and designed a tablecloth and table display to enhance booth display presentation.

Outreach Sub-committee Activities
Members of the Outreach Committee represented the USC at campus events and provided information about the USC to staff. This year, the sub-committee participated in the monthly New Employee Orientation (NEO) meetings and the Human Resources Annual Benefits Enrollment Fair. The Outreach Committee also invited and scheduled the Special Guest Speakers to speak at the USC monthly meetings to discuss items relevant to the staff of Texas A&M University.
Elections Committee Activities

Internal USC Elections
In May of 2014, the USC members elected the following Executive Officers to serve for the 2014 – 2015 fiscal year:

Jennifer Le Grévellec, Chairperson
Toni Eubanks, Vice Chairperson
Kathy Beladi, Secretary
Michele Beal, Treasurer
Matthew Johnson, At-Large
Faith Stringer, At-Large

Elections of USC Representatives from Colleges and Divisions (External Elections)
University Staff Council members serve three-year terms with approximately one third of the Council membership rotating every year. In the summer of 2013, elections were held to select representatives for the following colleges (one representative per college). The terms for the newly elected members will begin September 1, 2014:

1) College of Liberal Arts
2) College of Science

Representatives were also elected to represent the following divisions:

1) Division of Finance and Administration*
2) Division of Student Affairs
3) Office of the Executive Vice President and Provost**

*The Division of Finance and Division of Administration were combined in October 2013.
**Due to decreased number of employees in this division, only one representative was elected to replace the two members whose term expires August 31, 2014.

In April 2014, the USC Elections Committee sent messages to the deans of each of the colleges and the heads of each of the divisions asking them to assign a person to be responsible for the election in their unit. The Elections Committee then provided each of the election coordinators with information about the elections process, including files containing the nomination guidelines and the nomination form. Upon completion of their elections, the coordinators provided the names of the newly elected representatives and a copy of their completed nomination forms to the Elections Committee.

Special Election of USC Representatives (External Elections)
In the summer of 2013, Texas A&M University merged with the Texas A&M University Health Science Center and acquired Texas Wesleyan Law School renamed Texas A&M University School of Law. An invitation to the USC was sent to the following groups:

1) HSC General Administration
2) College of Medicine
3) College of Nursing
4) College of Pharmacy
5) College of Dentistry
6) School of Rural Public Health
7) School of Law

In January 2014, elections were held to select representatives for the colleges (one representative per college) and division. The terms for the newly elected members began immediately and will end at varying intervals to avoid a large loss of representatives at the end of the usual three-year term. The terms will be staggered as follows:

1) HSC General Administration (2 representatives) – one term ends in August 2016 and the other term ends in August 2017
2) College of Medicine – term ends August 2016
3) College of Nursing – vacant*
4) College of Pharmacy – term ends August 2017
5) College of Dentistry – term ends August 2015
6) School of Rural Public Health – vacant*
7) School of Law – term ends August 2017

* Groups that have vacant positions will be invited to join the USC annually.

**Bylaws Committee Activities**

The Bylaws Committee is an ad hoc, internal USC committee that meets as needed to review and revise the Bylaws as warranted. Revisions made this year are as follows:

- Removed “(3) facilitate nominations during nomination process; (4) serve as Chairperson of the Elections Committee” from duties listed under Article IV (C) Secretary. The Elections Committee will be a standing committee and choose a chair from one of their members.
- Changed number of days in advance proposed amendments to bylaws must be distributed to council members from 10 days to 3 business days.
- Added to Article III (A) Eligibility: “If no staff employees in a unit have met the required two years of service, this requirement shall be waived.”
- Additional minor revisions were made for consistency and clarification purposes.

**Work Life and Benefits Committee Activities**

The Work Life Benefits (WLB) Committee works to enhance the quality of work-life for university employees. Work-life issues include but are not limited to: safety and wellness, benefits, employee incentive programs, alternative work models, and dependent care. This year the committee worked on the following projects:

- **Staff Emergency Fund** - Considerable progress was made in making this assistance available. Applications forms and guidelines are completed and ready for approval by USC. An account will be created through the Texas A&M Foundation and the fund will be listed beginning with the 2015 State Employee Charitable Campaign.
- **Tuition assistance** - Surveys of peer institutions revealed that most are offering assistance in some fashion for staff attending university classes. The results of this survey have been forwarded to university administration for consideration.

**Staff Appreciation Sub-committee Activities**

In March 2014, the WLB partnered with TAMU Human Resources to host the inaugural Staff Appreciation Week
activities. Over 700 staff members were treated to refreshments, promotional items, and gift drawings in Rudder Plaza, and over 9,000 submitted entries for online drawings to include those who were unable to attend in person. Divisions, colleges and departments were encouraged to sponsor their own activities in appreciation of their staff with over 65% surveyed doing so. USC intends to make this an annual event and has proposed the week of March 23-27, 2015 for the coming year.

Staff Scholarship Sub-committee Activities
With generous support from the Association of Former Students, the University Staff Council established a scholarship designed specifically for students who serve as staff members of Texas A&M University. Now in its fourth year, this scholarship program demonstrates a commitment to support staff who contribute to the university’s mission of teaching, research and service. We are pleased to announce this year’s scholarship recipients:

Mark Dawson – Academic Affairs Business Services
Kyle Gammenthaler – Mays Business School
Diego Garcia - Memorial Student Center
Sarah Gros - Scholarships & Financial Aid
Catherine Harper – Athletics
Kristen Harrell – Dean of Student Life
Phuong Huynh – School of Rural Public Health
Jennifer Jones - Athletics
Kathleen Karstadt – Professional School Advising
Joshua Kissee – Computing and Information Services
Jenna Kurten – College of Agriculture and Life Sciences
Matt Lacy – Dept of IT for Student Affairs
Katy Lane – Mays – CIBS
Tamra Lopez – Educational Psychology
Lynn McDaniel – University Art Galleries
Terry Poehl - Sea Grant Administration & Program
Tammie Preston-Cunningham – Student Activities
Tobin Redwine - Agricultural Leadership, Education & Communications
Lindsay Stroup – Transportation Services
Jacklyn Upshaw-Brown – English Department
Janie Williams – Athletics

Applicants were required to be in a full-time budgeted staff position for at least 50% effort with Texas A&M University (including those with joint appointments); have been employed with the University for at least 12 months immediately prior to the application due date; be fully admitted to Texas A&M University (College Station), degree seeking, and coursework must be within their degree plan; earn or maintain at least a 3.0 GPR; and have written approval from their supervisor and department head to be eligible. Additionally, applicants were scored based upon a written essay detailing their educational goals and how this scholarship would assist in reaching those goals.

Parking, Transportation, Facilities, and Infrastructure Committee Activities
The Parking, Transportation, Facilities, and Infrastructure Committee received several requests from staff members for assistance and/or information:

- Lots 54 and 55. The parking lots underwent major repair during the academic year. Transportation Services proposed some changes in the number and location of the different types of spaces. Staff members impacted by these changes worked with Transportation Services to come up with a compromise that will be implemented this coming year.
• An inquiry was made about reestablishing the bus stop at the EHS/UPD building. The need for this stop will be reevaluated as the growth on West Campus continues.
• Concerns were expressed about increasing number of students and others parking in Lot 88 (GSC). This is an any-valid permit lot, as there are many offices and programs in the GSC that serve students, faculty, and staff. There is sufficient parking in Lot 88 for all users, Transportation Services will continue to monitor parking activity in this lot.
• A Main Campus staff member working towards their degree was enrolled in a class that met on West Campus and was having difficulty finding a parking/transportation solution to get from their office to class in time and without parking illegally. Transportation Services informed the staff member of an any-valid permit lot close to where the class was meeting that would satisfy their parking needs.

In addition, the Keystone function allowed many staff members to express their opinions on the subject of new parking garages and the subsequent funding of those. These comments were forwarded to the President’s office for consideration.

Special Committees, Working Groups or Appointments
Additionally, the interests of staff of Texas A&M University were represented by members of the University Staff Council by their service on the following committees within the university community:

PwC Administrative Assessment Advisory Committee – Lisa Blum
PwC Advisory Committee – Lisa Blum, Jennifer LeGrévelle
Audio Visual Surveillance Technology - Les Fiechtner
Council on the Built Environment - Tom Swanner and Amanda Mather
Council on Climate & Diversity - Lisa Blum
Council for Strategic Budgeting - Lisa Blum and Jenny Kenley
Dependent Children of Texas A&M Employee Scholarships – Robert Jensen
Diversity Operations – Carmen Espitia
Email Task Force – Jenny Kenley
Energy Action Plan 2015 Advisory Committee – Kathy Beladi
Faculty Workplace Climate & Diversity - Jennifer LeGrévelle/Reneé Weidemann
Quality Enhancement Plan - Lisa Blum
Presidential Search Advisory Committee – Lisa Blum
Search Advisory Committee for Chief of Police – Les Fiechtner
Strategic Reallocation Sub-Council – Faith Stringer
Task Force on Academic Calendar - Jenny Kenley
Task Force on Campus Emergencies - Lisa Blum
Transportation Services Advisory Committee – Darryl Petersen and Courtney Charanza
University Dining Services – Linda Bair
University Work-Life - Janelle Ramirez

Looking Ahead
The Texas A&M University Staff Council is pleased with its accomplishments to date. The USC hopes to continue marketing itself as a resource for staff through its Outreach Committee, including collaborating and/or co-sponsoring with other university organizations and events where appropriate to do so. We continually seek to foster means for communication to and from the staff we represent through venues both small and large. In addition, support staff all across the Texas A&M University campus continually make a difference by volunteering their time with such events as Student Move-In, Aggie Ring Day, HR Benefits Fair and the Phone-a-Fish Call Campaign to name a
few.

The USC appreciates the support that it has received from the campus community, especially Dr. Hussey, Interim President of Texas A&M University, Chief of Staff Matt Fry, Provost Karan Watson, the vice presidents, and the University administration. Additionally, the USC appreciates the concern and willingness to collaborate on behalf of staff demonstrated by the Faculty Senate, Student Government Association, Graduate Student Council, Residence Hall Association, and the Memorial Student Center. The students, faculty, administration, and staff all working together are what make Texas A&M University the unique American Institution that it is.

Representing an Outstanding Constituency

Texas A&M University is fortunate to have an accomplished, dedicated staff. As provided to us, below is a listing of staff from units throughout the University who received special recognition during the 2013-2014 fiscal year:

Esteemed Staff Status
Patricia L. Heck, Assistant General Manager, Student Media

President's Meritorious Service Awards

 Individual Recipients

Nancy Allaham  Human Resources – Qatar
Ramaka Barnes  University Libraries
Alisa Baron  Mathematics
Lisa Blum  Political Science
Kathleen Browning  Enterprise Information Systems
Karen Cambronero  Office of Admissions
Tracey Forman  Disability Services
Kevin Gustavus  College of Architecture
John Parnell, Jr.  University Center & Special Events
Pamela Praesel  Human Resources
Kankanamage Rathnayaka  Physics & Astronomy
Casey Ricketts  College of Education & Human Development
Barbara Slusher  Department of Biomedical Engineering
Kimberly Syptak  Mays Business School
Daisy Wilbert  Biochemistry & Biophysics

 Team Recipient: Athletics Department Grounds Crew Team

Leo Goertz  Athletic Field Maintenance Manager
Craig Potts  Assistant Manager
Jordan Vasquez  Athletic Groundskeeper
Nickolas McKenna  Athletic Fields Foreman
Jaxon Bailey  Athletic Groundskeeper

Association of Former Students Distinguished Achievement Award

Cynthia Hurt  Anthropology
James Rainer  Environmental Health & Safety

Committee of Senior Business Administrators (CSBA)

Best in Business Team Award
College of Architecture Business Office
Theresa Bramson, Business Coordinator I
Kevin Gustavus, Business Administrator II
Amanda Hammill, Business Coordinator I
Angela Mayorga, Business Associate I
Shauna Ramos, Business Coordinator I
Rachel Robinson, Business Associate II
Faith Stringer, Business Coordinator III

Best in Business Individual Award
Rebekah Luza, Business Coordinator II, Anthropology

Summer 2014 Fish Camp Name Sake Recipients
Abby Howell, Development Relations Coordinator, Student Activities
Amy Loyd, Assistant Director, Student Activities
Andrew Carruth, Student Development Specialist III, Student Activities
Ann Goodman, Associate Director, Student Activities
David Sweeney, Director, Student Affairs IT
Deborah Wright, Associate VP for Finance, Division of Finance and Administration
Dr. Martha Dannenbaum, Director of Health Center, Division of Student Services
Emily Dykes, Program Coordinator, College of Geosciences
Jeana Goodson, Senior Academic Advisor II, Industrial Systems & Engineering
L.J. Moore, Student Development Specialist II, Student Life
Raye Leigh Stone, Program Coordinator, Memorial Student Center
Roy Lopez, Senior Regional Advisor, Admissions Counseling
Sidney Gardner, Program Coordinator, Student Life
Sharon Coffey, Health Center Pharmacist, Beutel Health Center

Division of Research

Staff Excellence Award
Dean Poppell, Senior IT Manager, Research Technology Services
Michelle Sullens, Communications Specialist, Office of Communications & Public Relations

Division of Student Affairs

Randy Matson Association of Former Students Award
Meredith Malnar, Offices of the Dean of Student Life
DeAun Woosley, Recreational Sports
Jason Muchow, University Center & Special Events

Awards of Distinction - Individual
Sarah Jaks, Offices of the Dean of Student Life
Brandon Carlson, Residence Life
Kathryn Sturtevant, Student Activities
Kelly Cox, Student Life Studies
Lynne Isbell, Recreational Sports

Awards of Distinction - Team
Amanda Dyer
Amber Acosta
Amber Hopkins
Bill Cox
Cord McLean
Cruz Rios
Daisy Enggina
Dave Salmon
Doug Burns
Joani Groce
Katy King
Lyndon Pryor
Marisa Suhm
Melissa Lucas
P.J. Jones
ACUI Region 12 Conference Host Team
Rick Greig
Stephen Senke
Southerland Award
Jean Stanley, Music Activities

Assessment of Student Learning Award
Cruz Rios, Multicultural Services

Division of Finance and Administration
Division of Finance Keys to Excellence Award
Tricia Bledsoe, Open Records
Michael Findley, IT Services
Rachelle Lopez, Student Business Services
Kyle Metcalf, Financial Management Operations
Cindy Stewart, Financial Management Operations
Sarah Tobola, Human Resources
Brandie Watson, Financial Management Operations

2014 Respect Award Winner
John O’Neill, Budget and Planning

Outstanding Staff (Individual) Award
Hui Chen, Utilities & Energy Services
Pat Gilbert, Transportation Services
Robertus Hulzing, Utilities & Energy Services
Delbert Hyvl, Utilities & Energy Services
Jimmy Kanetzky, Transportation Services
Susan Karli, Environmental Health & Safety
Monica Martinez, Office of Safety and Security
Justin Vyukkal, University Police Department

Outstanding Team Award
The Transportation Services MENTOR Implementation Team
Randy Davidson, Eric Irwin, Jimmy Kanetzky, Jay Kimrey, Mark Matus, Joshua Shepard, Justin Tippy, and Feihong Wang
The University Police Department Crisis Intervention Team
Jennifer Enloe, John Kay, Justin Vyukkal, Adrian Shepherd, Jonathan Blythe, Andrew Brown, Joshua Deleon, Ethan Patton, and Lee Elkins

Vice President’s Candle Award
Laterrica Debose, Parking Services Officer II, Transportation Services
Kristi Hosea, Master Police Officer, University Police Department
Christopher Matus, GIS Coordinator, Facilities Coordination

Other Accolades
College and University Professional Association for Human Resources HR Innovation Award
HR Employee and Organizational Development Team
Anne Mayer, Director
Tami Overby, Senior Training and Development Consultant
Jenny Smith, Senior Training and Development Consultant
J.J. Macias, Training and Development Consultant
International Parking Institute Parking Matters Marketing and Communications Award
June Broughton, Marketing and Communications Manager, Transportation Services
National Association of Town Watch “National Night Out All-Star Award”
University Police Department
Central Texas Crime Prevention Association University Police Department
University Police Department - Outstanding Crime Prevention Agency, Specialized Agency
Kristi Hosea - Outstanding Crime Prevention Specialist Award, Specialized Agency
Mike Ragan - Outstanding Crime Prevention Manager, Specialized Agency
Crime Prevention Program of the Year – The Bait Bike Program
Cody Clemens, Clay Crenshaw, Scott Jackson, John Kay, Joe Rios, and Sergeant Bobby Richardson

International District Energy Association Global District Energy Climate Award
Utilities and Energy Services

The Bush School of Government and Public Service
Outstanding Staff Award
Rebecca Eaton, Program Coordinator, Office of the Dean
Holly Kasperbauer, Assistant Director, Public Service Leadership Program

Silver Star Award
Holly Kasperbauer, Assistant Director, Public Service Leadership Program

College of Architecture
Linda J. Todd Outstanding Support Staff Achievement Award
Richard Nira, Communications Specialist

Staff Star Performer Award
Rowena Philbeck, Library Associate II
Judy Pruitt, Administrative Assistant
Bree Wright, Administrative Assistant

Award Recipients absent from 2012-13 Annual Report
Staff Star Performer Award
Ginger White, Administrative Assistant
Kevin Gustavus, Business Administrator II
Thena Morris, Administrative Assistant
Kathleen (Katy) Dunn, Administrative Assistant
Richard (Ricky) Ferguson, Facilities Coordinator
Amanda Izard, Business Coordinator I

College of Agriculture and Life Sciences
Vice Chancellor’s Awards in Excellence
Carla Smith, Entomology
Carolyn Orts, Texas Veterinary Medical Diagnostic Laboratory
Steve Byrns, AgriLife Communications

Dean’s Outstanding Achievement Award
Amanda Schwede – Wildlife and Fisheries Sciences
Linda Brochu – Plant Pathology and Microbiology
Paul Greer – Horticultural Science

Other Accolades

University Advisors and Counselors Advising Team Award
Deidree Ann Alexander, Senior Academic Advisor, Recreation, Park and Tourism Sciences
Tobin Redwine, Academic Advisor, Agricultural Leadership, Education and Communications

University Advisors and Counselors New Advisor Award
Amber Skinner, Academic Advisor, Animal Science

North American Colleges and Teachers of Agriculture Graduate Student Teaching Award
Tobin Redwine, Academic Advisor, Agricultural Leadership, Education and Communications
Sarah Ho, Academic Advisor, Agricultural Leadership, Education and Communications

College of Education and Human Development

Staff Advisory Council Awards
Kelly Freeman, TLAC – Outstanding Staff Support
Stephanie Linder, TLAC – Student Relationships
Justin Smith, TLAC – Outstanding Staff Supervisor

Educational Administration and Human Resource Development Awards
Staff Achievement Award
Marie Shelfer

Outstanding Staff Award
David Reynolds

College of Engineering

Staff Excellence Awards
Lori Cardenas, Senior Program Specialist I, Engineering Academic & Student Affairs
Phaedra Hopcus, Senior Program Specialist I, Petroleum Engineering
Sybil Popham, Business Coordinator III, Computer Science and Engineering
Theresa Roberts, Computer Science and Engineering
Bruce Veals, Facilities Coordinator, Computer Science and Engineering
Dori Wilson, Business Coordinator III, Mechanical Engineering

New Employee Award
Ramona Aly, Administrative Assistant, Engineering Technology and Industrial Distribution

College of Geosciences

Dean’s Distinguished Achievement Awards
Barbara Bayer, Assistant Dean for Finance and Administration, College of Geosciences
E. Karen Riedel, Communications Manager, College of Geosciences
David Lehnert, IODP Materials Specialist, International Ocean Discovery Program

College of Liberal Arts

College of Liberal Arts Superior Service (CLASS) Awards
Lisa R.B. Blum, Political Science
Barbara Dawson, History
Sherry Higginbotham, Office of the Dean

Mays Business School

Star Performer Awards
Darryl Bowery (Accounting)
Brianne Garcia (Finance)
Missy Lund (Office of the Dean)
Donna Shumaker (Information and Operations Management)
Angela Tuggle (Office of the Dean)
Lauren Welford (Finance)

Outstanding Staff Achievement Awards
Edie Craig (Real Estate Center)
Angela Degelman (Finance)
Casey Kyllonen (Accounting)
Spring Robinson (Marketing)

Other Accolades
Ed Guthrie Advisor Award
Sheryl Lampo, Undergraduate Program Office
President’s Award for Academic Advising
Linda Windle, Undergraduate Program Office
Robert M. Gates Inspiration Award
Henry Musoma, Undergraduate Special Programs Office

College of Pharmacy

Staff of the Year Award
Paul Boyle, Instructional Technology Specialist, Office of Academic Affairs
Cheri Shipman, Communications Director, Office of the Dean

College of Science

Outstanding Staff Achievement Award
Ethelyn Mejia, Administrative Assistant, Chemistry
Bill Merka, Research Instrumentation Specialist, Chemistry
Bonnie Schiller, Program Assistant, Office of the Dean

College of Veterinary Medicine and Biomedical Science

Staff Recognition Award
Mary Sanders
Amy Savarino
Kay Duncan
Kit Darling
Lora Gonzales
Sheila Carter
Elizabeth Scanlin
Katrina LaCaze
Samantha Watson
Tina Lily
Pearl Enfield Award
Cynthia Voelker

The University Staff Council is proud to represent these and the thousands of staff who dutifully serve and enthusiastically represent Texas A&M University.

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J. Le Grévellec