



**Texas A&M University  
Employee Services**

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**USAC Forum Minutes  
Council Representation**

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Recorded in the order mentioned:

- All non-faculty employees (classified and non-classified)
- One individual believed student employees (undergraduate and graduate) should be included; majority disagreed
- Are Adjunct Faculty considered faculty or staff?
- All non-faculty employees on all levels
- 1 representative from each department (there are over 250 departments)
- 2-3 representatives from each division
- Concern expressed that council would over represent upper level administration, and underrepresented entry and mid-level staff
- Undergraduates should be excluded
- Split on representation of inclusion of GANTs, GARs, and other graduate students
- All-non faculty employees (non-student)
- Include part-time employees
- Include post docs (need to determine if faculty or staff)
- Students who work should not equal employees who take classes
- All non-faculty employees
- Anyone not represented by other councils
- Assistant and Associate Directors should be included but council should represent all staff positions
- Full and part-time employees who are not faculty
- Split on inclusion of grad students (they have own issues and organizations; too interwoven; Office of Graduate Studies could serve as a sub-group)
- All non-faculty employees (classified and non-classified)
- All levels of staff
- Include part-time employees
- Not student workers
- All non-faculty employees (including part-time)
- All staff (full-time)
- All non-faculty employees
- All wage employees
- All budgeted staff (full-time and part-time)
- Split on inclusion of student workers
- All non-faculty employees (full-time and part-time)
- Employees not otherwise represented by a council
- Some top administrators but mostly "those (employees) in the trenches"
- All full-time and part-time staff members regardless of level
- All non-faculty employees
- Ensure the employees who work nights and weekends have council representation