



**Texas A&M University
Employee Services**

**USAC Forum Minutes
Selection of Council Members**

Recorded in the order mentioned:

- Elected by college unit
- General election through Single Sign-On
- Vice President, Dean, or Unit Head nominates candidates and staff votes on members
- General elections via on-line
- Vote for department representatives at department level
- Model Faculty Senate election process
- Campaign and election
- Do not vote by unit
- Question/concern expressed regarding appointed members
- Nomination and voting
- Members have to be in good standing in depts.
- Min. # years service before eligible
- Member should have prior demonstrated interest via services in other roles (committees)
- Supervisor needs to approve members participation in council
- Staff can vote only for individuals w/ same classification
- Establish caucuses to comprise electoral college
- Campaign and vote
- Vote w/n work unit
- Service-oriented depts. need representation (e.g. Physical Plant, Dining Services, UPD)
- Groups should elect representatives
- Proportional representation
- Representation should not be proportional; based on geographical zones
- Representation should NOT be based on geographical zones
- General election w/ candidate forums
- Voting w/n division for USAC reps
- Lottery - volunteers nominated for inclusion in random selection lottery
- If qualifying status to serve changes, a member should give up council membership
- Campaign and open election
- Appointment
- Representatives elected at dept. level
- By-laws support
- Task Force appoint 1st year; subsequent years by open elections
- Elections at dept. or unit level w/ representatives selecting from among themselves who will serve on council
- Solicit nominations; vote for nominees; serve 1 term
- Appointment (ensure lower level employees represented); concern expressed that an appointed council would not be trusted by most staff
- Nomination and election
- Allow individual dept. to decide on how representatives are chosen

- Open elections
- Election at division levels w/ representatives comprising the council
- Terms should be 2-3 years
- Elections at dept. level
- Include members of existing university employee councils