

CONSTITUTION

Article I- MISSION

The University Staff Council (USC) stated mission is to represent the interests of and address the issues impacting both classified and non-classified staff employees under the leadership of the Texas A&M University President.

Article II- PURPOSE

The council will provide a voice and integrate staff perspective by:

1. Acting as a conduit for two-way communication between staff and administration.
2. Engaging staff and bringing their interests before the administration.
3. Identifying university issues and their impact on staff.
4. Exploring and researching possible solutions.
5. Providing options and recommendations to the President.
6. Interacting with other councils.

The Council will not be involved in any specific employee/employer matters or disputes.

Article III- MEMBERSHIP ELIGIBILITY

Council Members will be classified or non-classified staff employees. All voting council members shall be selected through an election process of their peers.

Article IV – AMENDMENTS

Proposed amendments to this Constitution and its By-Laws may be submitted in writing to the Executive Committee by any Council member. Proposed amendments approved by the Executive Committee are voted on by USC voting members. A quorum of 2/3 of USC voting members is required for a vote to take place. Passage of proposed amendments requires 2/3 approval of voting members present. Members must be notified at least three business days prior to the date of such vote.

Article V - BY-LAWS

A supplement to this Constitution, known as the By-Laws, shall contain certain procedural matters not outlined in the articles of the Constitution. Should there be an inconsistency between the Constitution and the By-laws, the Executive Committee shall have the authority to resolve the inconsistency. When a resolution is found it will be included in the minutes of the Executive Committee meeting with corrections formally made to this Constitution and its By-laws and communicated to the USC.