The Aggie Way Engagement Program (AWEP) is a university-wide initiative focused on recognizing Aggies who lead by example to enrich our learning and working environments by living our Aggie Core Values.

The Aggie Way is designed to:

- Engage the Aggie Core Values
- Enhance member satisfaction, belonging, and retention
- Enrich Texas A&M’s culture through an emphasis on appreciation and respect

The Aggie Way Process:

- An Aggie submits a Core Values form
- Unit-level team vets, conveys, and celebrates form
- Form is stored for data-driven insights about your unit
- Form is uploaded to the Aggie’s profile

What is different about the Aggie Way?

- Framed by Appreciative Inquiry and people-driven
- Connects behaviors to the Aggie Core Values
- Unit, and University, level recognition
- Connects recognition to employee profiles

Michael A. Dewsnap, PhD, MSEd  
Executive Director, AWEP  
(979) 436-0201  
dewsnap@tamu.edu

Andy Lopez, MBA  
Program Manager, AWEP  
(979) 458-4245  
andrew.t.lopez@tamu.edu