

# Annual Report

---

Texas A&M University  
2013-2014

## **Mission**

---

The University Staff Council's (USC) stated mission is to represent the interests of and the issues impacting both classified and non-classified staff employees under the leadership of the Texas A&M University President.

With the merger of the Texas A&M University Health Science Center and acquisition of the Texas A&M University Law School, this year the University Staff Council represented approximately 6098 staff (FTE's) - up from approximately 4765 in FY 13.

## **Purpose**

---

The council provides a voice and integrates staff perspective by:

1. Acting as a conduit for two-way communication between staff and administration.
2. Engaging staff and bringing their interests before the administration.
3. Identifying university issues and their impact on staff.
4. Exploring and researching possible solutions.
5. Providing options and recommendations to the President.
6. Interacting with other councils.

## **History of the University Staff Council**

---

The foundation for the University Staff Council began in 2006 at the request of President Robert M. Gates to provide staff with a means to become engaged in the shared governance of the University. The University Staff Advisory Council (USAC) began meeting in the fall of 2007 with seventeen appointed members representing nearly 9,000 employees in the College Station area including TAMU, Agriculture, Engineering, TTI, TEES, and TEEEX. The Staff Advisory Council provided recommendations to Interim President Ed Davis on how to move forward in establishing the USC. The USC, once established, would discuss issues that impact non-faculty staff and serve as a source of advice to the President. Based upon recommendations from the Staff Advisory Council, the initial makeup of the Council was as follows: 5 Executive Vice President for Operations, 11 Executive Vice President and Provost (including Colleges), 2 Vice President for Student Affairs, 1 President's Office and Athletics, 2 Agency Representatives (Agriculture and Engineering) and 2 Ex-Officio members.

In September 2008, President Elsa Murano announced the formation of the USC, with 21 appointed members and 2 Ex-Officio Members (from the Council of Senior Business Administrators and the Office of Human Resources). The bylaws of the University Staff Council were drafted and approved in October of 2008.

The first elected representatives joined the USC in the fall of 2009. Over the course of time, representation has been refined, with a representative from each college and division representatives based on numbers of division staff. There are no fewer than 25 Council positions and no more than 10 Ex-Officio member positions, to include at least

one ex-officio agency member from Agriculture and at least one ex-officio agency member from Engineering. Ex-officio representation is nominated by the Executive Committee and voted on by the Council.

Beginning fall 2011, the USC became a fully-elected body of representatives (no longer appointed), aside from the Ex-Officio members invited to assist the USC.

## **About the University Staff Council**

---

The University Staff Council meets monthly September through August on the third Tuesday of each month. Both the meeting start time and location alternate (morning/afternoon, General Services Complex/Rudder Tower then Richardson/Houston beginning in April to accommodate TTVN access) in order to provide opportunity for staff to attend the open monthly meetings. Meetings are scheduled for two-hours in length. Additionally, the Executive Committee meets at least once monthly to prepare for the full USC meetings and to discuss issues as warranted. Committees meet monthly, if not more frequently, as determined necessary based upon the time of year and projects at hand.

USC Monthly Meetings typically consist of approval of minutes from previous meeting; treasurer’s report; reports from USC committees; reports from special committees, working groups or appointments; unfinished business; and new business. Often times we have guest speakers address the council. Meeting agendas are posted to the website <http://staff.tamu.edu> before meetings and meeting minutes are posted once approved.

The following staff served on the University Staff Council for the 2013-2014 fiscal year:

Linda Bair	University Libraries
Michele Beal	College of Geosciences
Kendra Beasley	College of Science
Kathy Beladi	College of Engineering
Julie Bishop	HSC Administration
Lisa Blum	College of Liberal Arts
Gary Booth	VP for Student Affairs
Lisa Brown	Bush School
Nikki Cavender	EVP & Provost
Courtney Charanza	VP for Finance
Susan Edmisson	VP & Assoc Provost IT
Carmen Espitia	VP for Finance
Toni Eubanks	VP for Administration
Les Fiechtner	College of Vet Medicine & Biomedical Sciences
Emily Finbow	School of Law
Willie Hobbs	HSC Administration
Sheryl Hornback	College of Dentistry
Matthew Johnson	EVP & Provost
Ann Kellett	President’s Office
Jenny Kenley	VP for Student Affairs
Jennifer Le Grévellec	VP for Administration
Sharon LeMieux	College of Pharmacy
Robbie Lukeman	College of Agriculture
Roger Martinez	EVP & Provost
Amanda Mather	College of Education and Human Development
Darryl Petersen	VP for Administration
Veronica Sprayberry	Mays Business School

Faith Stringer	College of Architecture
Tom Swanner	VP & Assoc Provost IT
Tim Sweeney	VP for Student Affairs
Alma Villarreal	VP for Administration
Reneé Weidemann	VP for Research
Joey Wylie	College of Medicine
Linda Brochu	Ex-Officio
Chantale Deuel	Ex-Officio
Shelly Janac	Ex-Officio
Robert Jensen	Ex-Officio
Janelle Ramirez	Ex-Officio

Special Guests to address the USC in 2013-2014 were as follows:

Presenter(s)	Topic
Chris Kaunas & Linda Stelly, ADVANCE Center	ADVANCE Program
Brody Smith, Student Advocate for Academic Affairs	Academic Calendar Proposed Changes
Kenneth Kimball, Transportation Service	Proposed Parking Garages
Sarah Tobola, Human Resources	PerksConnect Program, Wellness Initiative
Yashwant Vyas, Texas Aggies Making Changes	12 <sup>th</sup> Can Food Pantry
Adam Mikeal & Jim Rosser, ITAC	IT Advisory Committee
Ralph Davila, Division of Finance	Review of dining, maintenance & custodial outsourcing
Dr. Suresh Pillai, National Center for Electron Beam Research	Healthy Vending Machines
J. Michael Ragan, University Police Department	University Police Department
Anne Mayer, Director	Employee & Organizational Development
Dr. José Bermúdez, Assoc Provost for Strategic Initiatives	PricewaterhouseCoopers System Admin Review
Bob Perez	Libraries
Kelly Jo Eblen, Program Manager	Veterinary Medical Teaching Hospital

In addition to monthly meetings, the USC scheduled optional lunch-time gatherings the first Tuesday of each month as an avenue for members to get to know one-another and further establish working relationships.

## **USC Accomplishments in Brief**

The 2013-2014 year has been productive in many aspects. The USC has:

- hosted and facilitated the November 5<sup>th</sup> USC Forum in Rudder Theater where Chancellor Sharp spoke on the theme “Cost Savings after outsourcing Dining and Facilities Services”. At the conclusion of his remarks, Chancellor Sharp entertained a question and answer session with the audience. The Forum was attended by approximately 150 individuals with an additional 169 individuals logging in on-line via live streaming
- hosted the inaugural Staff Appreciation Week event in partnership with Human Resources. We had over 700 employees visit our two-day “Celebrating Staff” events at Rudder Plaza on March 5<sup>th</sup> and 6<sup>th</sup>. We received over 9,000 entries over the course of the week for the online drawings and an additional 1,000 entries were made for prize drawings at the Rudder Plaza events as well as at the President’s Meritorious Service Awards program. Hundreds of giveaway items were handed out at the Rudder Plaza events and 118 prizes were donated by local businesses and university departments for the chance drawings. Based upon feedback we received, at least 65% of the departments, divisions or

colleges participated in sponsored activities during the week.

- conducted a “University Staff Tuition Assistance” poll of peer institutions including SEC, Big 12 and other Texas public and private universities
- conducted a “Staff Appreciation” survey to gather staff input on possible Staff Appreciation Week activities resulting in 1,229 responses
- conducted a “Staff Appreciation Week Follow-Up” survey to gather feedback in planning for next year’s events resulting in 825 responses
- an invited participant/speaker at the President’s Meritorious Service Awards Ceremony
- an invited participant/speaker at the EOD Certificates Programs Recognition Reception
- an invited member of the stage party for the Association of Former Students Distinguished Achievement Award Ceremony
- an invited participant on the interview committee for the Associate Vice President for Finance & Controller
- an invited participant on the interview committee for the Senior Project Coordinator – President’s Office
- an invited participant in the Farewell Reception for President R. Bowen Loftin
- shared information related to establishing staff councils with Blinn College, TAMU Tarleton and Qatar
- considered and responded to 42 items sent to staff@tam.u.edu
- been afforded audience with Interim President Hussey to review USC activities, general staff concerns and the PricewaterhouseCoopers Administrative Review
- maintained regular contact with President R. Bowen Loftin and Interim President Mark A. Hussey through monthly meetings with Chief of Staff Matt Fry
- acquired new meeting spaces with TTVN capabilities offered at no cost by hosting departments to include our representatives at remote campuses as well as providing cost savings for the USC budget
- Staff Emergency Fund approved
- reviewed 35 staff scholarship applications and, through the generous support of Association of Former Students, awarded scholarships to 21 staff members enrolled at Texas A&M University
- received continued operating funding from the Office of the President

## **USC Committees**

---

Standing Committees have been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Standing Committees served within the Council for the 2013-2014 fiscal year:

Executive  
Communications  
Elections

Ad hoc Committees have also been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Ad hoc Committees served within the Council for the 2013-2014 fiscal year:

Bylaws  
Outreach (sub-committee of Communications)  
Parking, Transportation, Facilities, and Infrastructure (PTFI)  
Staff Scholarships (sub-committee of Work Life and Benefits)  
Staff Appreciation Week (sub-committee of Work Life and Benefits)  
Work Life and Benefits (WL&B)

Committee Membership for 2013-2014 was as follows:

### Executive

Lisa Blum, Chairperson

Jennifer Le Grévellec, Vice Chairperson  
Kathy Beladi, Secretary  
Michele Beal, Treasurer  
Matthew Johnson, At-Large  
Faith Stringer, At-Large

#### Communications

Tom Swanner, Chair  
Lisa Brown, Co-chair  
Linda Bair  
Kendra Beasley  
Kathy Beladi  
Les Fiechtner  
Matthew Johnson  
Ann Kellett  
Roger Martinez  
Amanda Mather  
Veronica Sprayberry  
Tim Sweeney  
Joey Wylie

#### Outreach

Matthew Johnson, Chair  
Linda Bair  
Kendra Beasley  
Les Fiechtner  
Veronica Sprayberry

#### Elections

Toni Eubanks, Chair  
Michele Beal  
Kathy Beladi  
Julie Bishop  
Willie Hobbs  
Jennifer Le Grévellec  
Shelley Janac

#### Bylaws

Lisa Blum, Chair  
Susan Edmisson  
Toni Eubanks  
Emily Finbow  
Robert Jensen  
Matthew Johnson  
Amanda Mather

#### Work Life and Benefits

Les Fiechtner, Chair  
Kathy Beladi  
Gary Booth  
Linda Brochu

Courtney Charanza  
Chantale Deuel  
Susan Edmisson  
Carmen Espitia  
Sheryl Hornback  
Jenny Kenley  
Jennifer Le Grévellec  
Sharon LeMieux  
Janelle Ramirez  
Faith Stringer  
Reneé Weidemann

#### Staff Appreciation Week

Janelle Ramirez, Chair  
Kathy Beladi  
Courtney Charanza  
Chantale Deuel  
Susan Edmisson  
Carmen Espitia  
Jennifer Le Grévellec  
Reneé Weidemann

#### Staff Scholarship

Carmen Espitia, Chair  
Michele Beal  
Chantale Deuel  
Jenny Kenley  
Janelle Ramirez

#### Parking, Transportation, Facilities, and Infrastructure

Darryl Petersen, Chair  
Nikki Cavender  
Courtney Charanza  
Carmen Espitia  
Jennifer Le Grévellec  
Robbie Lukeman  
Veronica Sprayberry

### **Communications Committee Activities**

The Communications Committee this year assisted in various communications projects, such as drafting communications messages for the Staff Appreciation week. The communications committee also redesigned and updated the USC brochure and designed a tablecloth and table display to enhance booth display presentation.

### **Outreach Sub-committee Activities**

Members of the Outreach Committee represented the USC at campus events and provided information about the USC to staff. This year, the sub-committee participated in the monthly New Employee Orientation (NEO) meetings and the Human Resources Annual Benefits Enrollment Fair. The Outreach Committee also invited and scheduled the Special Guest Speakers to speak at the USC monthly meetings to discuss items relevant to the staff of Texas A&M University.

## **Elections Committee Activities**

---

### **Internal USC Elections**

In May of 2014, the USC members elected the following Executive Officers to serve for the 2014 – 2015 fiscal year:

Jennifer Le Grévellec, Chairperson  
Toni Eubanks, Vice Chairperson  
Kathy Beladi, Secretary  
Michele Beal, Treasurer  
Matthew Johnson, At-Large  
Faith Stringer, At-Large

### **Elections of USC Representatives from Colleges and Divisions (External Elections)**

University Staff Council members serve three-year terms with approximately one third of the Council membership rotating every year. In the summer of 2014, elections were held to select representatives for the following colleges (one representative per college). The terms for the newly elected members will begin September 1, 2014:

- 1) College of Liberal Arts
- 2) College of Science

Representatives were also elected to represent the following divisions:

- 1) Division of Finance and Administration\*
- 2) Division of Student Affairs
- 3) Office of the Executive Vice President and Provost\*\*

\*The Division of Finance and Division of Administration were combined in October 2013.

\*\*Due to decreased number of employees in this division, only one representative was elected to replace the two members whose term expires August 31, 2014.

In April 2014, the USC Elections Committee sent messages to the deans of each of the colleges and the heads of each of the divisions asking them to assign a person to be responsible for the election in their unit. The Elections Committee then provided each of the election coordinators with information about the elections process, including files containing the nomination guidelines and the nomination form. Upon completion of their elections, the coordinators provided the names of the newly elected representatives and a copy of their completed nomination forms to the Elections Committee.

### **Special Election of USC Representatives (External Elections)**

In the summer of 2013, Texas A&M University merged with the Texas A&M University Health Science Center and acquired Texas Wesleyan Law School renamed Texas A&M University School of Law. An invitation to the USC was sent to the following groups:

- 1) HSC General Administration
- 2) College of Medicine
- 3) College of Nursing
- 4) College of Pharmacy
- 5) College of Dentistry

- 6) School of Rural Public Health
- 7) School of Law

In January 2014, elections were held to select representatives for the colleges (one representative per college) and division. The terms for the newly elected members began immediately and will end at varying intervals to avoid a large loss of representatives at the end of the usual three-year term. The terms will be staggered as follows:

- 1) HSC General Administration (2 representatives) – one term ends in August 2016 and the other term ends in August 2017
- 2) College of Medicine – term ends August 2016
- 3) College of Nursing – vacant\*
- 4) College of Pharmacy – term ends August 2017
- 5) College of Dentistry – term ends August 2015
- 6) School of Rural Public Health – vacant\*
- 7) School of Law – term ends August 2017

\* Groups that have vacant positions will be invited to join the USC annually.

### **Bylaws Committee Activities**

---

The Bylaws Committee is an ad hoc, internal USC committee that meets as needed to review and revise the Bylaws as warranted. Revisions made this year are as follows:

- Removed “(3) facilitate nominations during nomination process; (4) serve as Chairperson of the Elections Committee” from duties listed under Article IV (C) Secretary. The Elections Committee will be a standing committee and choose a chair from one of their members.
- Changed number of days in advance proposed amendments to bylaws must be distributed to council members from 10 days to 3 business days.
- Added to Article III (A) Eligibility: “If no staff employees in a unit have met the required two years of service, this requirement shall be waived.”
- Additional minor revisions were made for consistency and clarification purposes.

### **Work Life and Benefits Committee Activities**

---

The Work Life Benefits (WLB) Committee works to enhance the quality of work-life for university employees. Work-life issues include but are not limited to: safety and wellness, benefits, employee incentive programs, alternative work models, and dependent care. This year the committee worked on the following projects:

- Staff Emergency Fund - Considerable progress was made in making this assistance available. Applications forms and guidelines are completed and ready for approval by USC. An account will be created through the Texas A&M Foundation and the fund will be listed beginning with the 2015 State Employee Charitable Campaign.
- Tuition assistance - Surveys of peer institutions revealed that most are offering assistance in some fashion for staff attending university classes. The results of this survey have been forwarded to university administration for consideration.

### **Staff Appreciation Sub-committee Activities**

In March 2014, the WLB partnered with TAMU Human Resources to host the inaugural Staff Appreciation Week



activities. Over 700 staff members were treated to refreshments, promotional items, and gift drawings in Rudder Plaza, and over 9,000 submitted entries for online drawings to include those who were unable to attend in person. Divisions, colleges and departments were encouraged to sponsor their own activities in appreciation of their staff with over 65% surveyed doing so. USC intends to make this an annual event and has proposed the week of March 23-27, 2015 for the coming year.

### **Staff Scholarship Sub-committee Activities**

With generous support from the Association of Former Students, the University Staff Council established a scholarship designed specifically for students who serve as staff members of Texas A&M University. Now in its fourth year, this scholarship program demonstrates a commitment to support staff who contribute to the university's mission of teaching, research and service. We are pleased to announce this year's scholarship recipients:

Mark Dawson – Academic Affairs Business Services  
Kyle Gammenthaler – Mays Business School  
Diego Garcia - Memorial Student Center  
Sarah Gros - Scholarships & Financial Aid  
Catherine Harper – Athletics  
Kristen Harrell – Dean of Student Life  
Phuong Huynh – School of Rural Public Health  
Jennifer Jones - Athletics  
Kathleen Karstadt – Professional School Advising  
Joshua Kisse – Computing and Information Services  
Jenna Kurten – College of Agriculture and Life Sciences  
Matt Lacy – Dept of IT for Student Affairs  
Katy Lane – Mays – CIBS  
Tamra Lopez – Educational Psychology  
Lynn McDaniel – University Art Galleries  
Terry Poehl - Sea Grant Administration & Program  
Tammie Preston-Cunningham – Student Activities  
Tobin Redwine - Agricultural Leadership, Education & Communications  
Lindsay Stroup – Transportation Services  
Jacklyn Upshaw-Brown – English Department  
Janie Williams – Athletics

Applicants were required to be in a full-time budgeted staff position for at least 50% effort with Texas A&M University (including those with joint appointments); have been employed with the University for at least 12 months immediately prior to the application due date; be fully admitted to Texas A&M University (College Station), degree seeking, and coursework must be within their degree plan; earn or maintain at least a 3.0 GPR; and have written approval from their supervisor and department head to be eligible. Additionally, applicants were scored based upon a written essay detailing their educational goals and how this scholarship would assist in reaching those goals.

### **Parking, Transportation, Facilities, and Infrastructure Committee Activities**

The Parking, Transportation, Facilities, and Infrastructure Committee received several requests from staff members for assistance and/or information:

- Lots 54 and 55. The parking lots underwent major repair during the academic year. Transportation Services proposed some changes in the number and location of the different types of spaces. Staff members impacted by these changes worked with Transportation Services to come up with a compromise that will be implemented this coming year.

- An inquiry was made about reestablishing the bus stop at the EHS/UPD building. The need for this stop will be reevaluated as the growth on West Campus continues.
- Concerns were expressed about increasing number of students and others parking in Lot 88 (GSC). This is an any-valid permit lot, as there are many offices and programs in the GSC that serve students, faculty, and staff. There is sufficient parking in Lot 88 for all users, Transportation Services will continue to monitor parking activity in this lot.
- A Main Campus staff member working towards their degree was enrolled in a class that met on West Campus and was having difficulty finding a parking/transportation solution to get from their office to class in time and without parking illegally. Transportation Services informed the staff member of an any-valid permit lot close to where the class was meeting that would satisfy their parking needs.

In addition, the Keystone function allowed many staff members to express their opinions on the subject of new parking garages and the subsequent funding of those. These comments were forwarded to the President's office for consideration.

### **Special Committees, Working Groups or Appointments**

Additionally, the interests of staff of Texas A&M University were represented by members of the University Staff Council by their service on the following committees within the university community:

PwC Administrative Assessment Advisory Committee – Lisa Blum  
 PwC Advisory Committee – Lisa Blum, Jennifer LeGrévellec  
 Audio Visual Surveillance Technology - Les Fiechtner  
 Council on the Built Environment - Tom Swanner and Amanda Mather  
 Council on Climate & Diversity - Lisa Blum  
 Council for Strategic Budgeting - Lisa Blum and Jenny Kenley  
 Dependent Children of Texas A&M Employee Scholarships – Robert Jensen  
 Diversity Operations – Carmen Espitia  
 Email Task Force – Jenny Kenley  
 Energy Action Plan 2015 Advisory Committee – Kathy Beladi  
 Faculty Workplace Climate & Diversity - Jennifer LeGrévellec/Reneé Weidemann  
 Quality Enhancement Plan - Lisa Blum  
 Presidential Search Advisory Committee – Lisa Blum  
 Search Advisory Committee for Chief of Police – Les Fiechtner  
 Strategic Reallocation Sub-Council – Faith Stringer  
 Task Force on Academic Calendar - Jenny Kenley  
 Task Force on Campus Emergencies - Lisa Blum  
 Transportation Services Advisory Committee – Darryl Petersen and Courtney Charanza  
 University Dining Services – Linda Bair  
 University Work-Life - Janelle Ramirez

### **Looking Ahead**

The Texas A&M University Staff Council is pleased with its accomplishments to date. The USC hopes to continue marketing itself as a resource for staff through its Outreach Committee, including collaborating and/or co-sponsoring with other university organizations and events where appropriate to do so. We continually seek to foster means for communication to and from the staff we represent through venues both small and large. In addition, support staff all across the Texas A&M University campus continually make a difference by volunteering their time with such events as Student Move-In, Aggie Ring Day, HR Benefits Fair and the Phone-a-Fish Call Campaign to name a

few.

The USC appreciates the support that it has received from the campus community, especially Dr. Hussey, Interim President of Texas A&M University, Chief of Staff Matt Fry, Provost Karan Watson, the vice presidents, and the University administration. Additionally, the USC appreciates the concern and willingness to collaborate on behalf of staff demonstrated by the Faculty Senate, Student Government Association, Graduate Student Council, Residence Hall Association, and the Memorial Student Center. The students, faculty, administration, and staff all working together are what make Texas A&M University the unique American Institution that it is.

## **Representing an Outstanding Constituency**

Texas A&M University is fortunate to have an accomplished, dedicated staff. As provided to us, below is a listing of staff from units throughout the University who received special recognition during the 2013-2014 fiscal year:

### **Esteemed Staff Status**

Patricia L. Heck, Assistant General Manager, Student Media

### **President's Meritorious Service Awards**

#### *Individual Recipients*

Nancy Allaham	Human Resources – Qatar
Rameka Barnes	University Libraries
Alisa Baron	Mathematics
Lisa Blum	Political Science
Kathleen Browning	Enterprise Information Systems
Karen Cambroner	Office of Admissions
Tracey Forman	Disability Services
Kevin Gustavus	College of Architecture
John Parnell, Jr.	University Center & Special Events
Pamela Praesel	Human Resources
Kankanamage Rathnayaka	Physics & Astronomy
Casey Ricketts	College of Education & Human Development
Barbara Slusher	Department of Biomedical Engineering
Kimberly Syptak	Mays Business School
Daisy Wilbert	Biochemistry & Biophysics

#### *Team Recipient: Athletics Department Grounds Crew Team*

Leo Goertz	Athletic Field Maintenance Manager
Craig Potts	Assistant Manager
Jordan Vasquez	Athletic Groundskeeper
Nickolas McKenna	Athletic Fields Foreman
Jaxon Bailey	Athletic Groundskeeper

### **Association of Former Students Distinguished Achievement Award**

Cynthia Hurt	Anthropology
James Rainer	Environmental Health & Safety

### **Committee of Senior Business Administrators (CSBA)**

#### *Best in Business Team Award*

College of Architecture Business Office  
Theresa Bramson, Business Coordinator I

Kevin Gustavus, Business Administrator II  
Amanda Hammill, Business Coordinator I  
Angela Mayorga, Business Associate I  
Shauna Ramos, Business Coordinator I  
Rachel Robinson, Business Associate II  
Faith Stringer, Business Coordinator III

*Best in Business Individual Award*

Rebekah Luza, Business Coordinator II, Anthropology

Summer 2014 Fish Camp Name Sake Recipients

Abby Howell, Development Relations Coordinator, Student Activities  
Amy Loyd, Assistant Director, Student Activities  
Andrew Carruth, Student Development Specialist III, Student Activities  
Ann Goodman, Associate Director, Student Activities  
David Sweeney, Director, Student Affairs IT  
Deborah Wright, Associate VP for Finance, Division of Finance and Administration  
Dr. Martha Dannenbaum, Director of Health Center, Division of Student Services  
Emily Dykes, Program Coordinator, College of Geosciences  
Jeana Goodson, Senior Academic Advisor II, Industrial Systems & Engineering  
L.J. Moore, Student Development Specialist II, Student Life  
Raye Leigh Stone, Program Coordinator, Memorial Student Center  
Roy Lopez, Senior Regional Advisor, Admissions Counseling  
Sidney Gardner, Program Coordinator, Student Life  
Sharon Coffey, Health Center Pharmacist, Beutel Health Center

Division of Research

*Staff Excellence Award*

Dean Poppell, Senior IT Manager, Research Technology Services  
Michelle Sullens, Communications Specialist, Office of Communications & Public Relations

Division of Student Affairs

*Randy Matson Association of Former Students Award*

Meredith Malnar, Offices of the Dean of Student Life  
DeAun Woosley, Recreational Sports  
Jason Muchow, University Center & Special Events

*Awards of Distinction - Individual*

Sarah Jaks, Offices of the Dean of Student Life  
Brandon Carlson, Residence Life  
Kathryn Sturtevant, Student Activities  
Kelly Cox, Student Life Studies  
Lynne Isbell, Recreational Sports

*Awards of Distinction - Team*

ACUI Region 12 Conference Host Team

Amanda Dyer	Cruz Rios	Katy King	Rick Greig
Amber Acosta	Daisy Enggina	Lyndon Pryor	Stephen Senke
Amber Hopkins	Dave Salmon	Marisa Suhm	
Bill Cox	Doug Burns	Melissa Lucas	
Cord McLean	Joani Groce	P.J. Jones	

*Southerland Award*

Jean Stanley, Music Activities

*Assessment of Student Learning Award*

Cruz Rios, Multicultural Services

Division of Finance and Administration

*Division of Finance Keys to Excellence Award*

Tricia Bledsoe, Open Records

Michael Findley, IT Services

Rachelle Lopez, Student Business Services

Kyle Metcalf, Financial Management Operations

Cindy Stewart, Financial Management Operations

Sarah Tobola, Human Resources

Brandie Watson, Financial Management Operations

*2014 Respect Award Winner*

John O'Neill, Budget and Planning

*Outstanding Staff (Individual) Award*

Hui Chen, Utilities & Energy Services

Pat Gilbert, Transportation Services

Robertus Hulzing, Utilities & Energy Services

Delbert Hyvl, Utilities & Energy Services

Jimmy Kanetzky, Transportation Services

Susan Karli, Environmental Health & Safety

Monica Martinez, Office of Safety and Security

Justin Vykukal, University Police Department

*Outstanding Team Award*

*The Transportation Services MENTOR Implementation Team*

Randy Davidson, Eric Irwin, Jimmy Kanetzky, Jay Kimrey, Mark Matus, Joshua Shepard, Justin Tippy, and Feihong Wang

*The University Police Department Crisis Intervention Team*

Jennifer Enloe, John Kay, Justin Vykukal, Adrian Shepherd, Jonathan Blythe, Andrew Brown, Joshua Deleon, Ethan Patton, and Lee Elkins

*Vice President's Candle Award*

Laterrica Debose, Parking Services Officer II, Transportation Services

Kristi Hosea, Master Police Officer, University Police Department

Christopher Matus, GIS Coordinator, Facilities Coordination

*Other Accolades*

*College and University Professional Association for Human Resources HR Innovation Award*

HR Employee and Organizational Development Team

Anne Mayer, Director

Tami Overby, Senior Training and Development Consultant

Jenny Smith, Senior Training and Development Consultant

J.J. Macias, Training and Development Consultant

*International Parking Institute Parking Matters Marketing and Communications Award*

June Broughton, Marketing and Communications Manager, Transportation Services

*National Association of Town Watch "National Night Out All-Star Award"*

University Police Department

*Central Texas Crime Prevention Association University Police Department*

University Police Department - Outstanding Crime Prevention Agency, Specialized Agency

Kristi Hosea - Outstanding Crime Prevention Specialist Award, Specialized Agency

Mike Ragan - Outstanding Crime Prevention Manager, Specialized Agency

Crime Prevention Program of the Year – *The Bait Bike Program*

Cody Clemens, Clay Crenshaw, Scott Jackson, John Kay, Joe Rios, and Sergeant Bobby Richardson

*International District Energy Association Global District Energy Climate Award*

Utilities and Energy Services

The Bush School of Government and Public Service

*Outstanding Staff Award*

Rebecca Eaton, Program Coordinator, Office of the Dean

Holly Kasperbauer, Assistant Director, Public Service Leadership Program

*Silver Star Award*

Holly Kasperbauer, Assistant Director, Public Service Leadership Program

College of Architecture

*Linda J. Todd Outstanding Support Staff Achievement Award*

Richard Nira, Communications Specialist

*Staff Star Performer Award*

Rowena Philbeck, Library Associate II

Judy Pruitt, Administrative Assistant

Bree Wright, Administrative Assistant

Award Recipients absent from 2012-13 Annual Report

*Staff Star Performer Award*

Ginger White, Administrative Assistant

Kevin Gustavus, Business Administrator II

Thena Morris, Administrative Assistant

Kathleen (Katy) Dunn, Administrative Assistant

Richard (Ricky) Ferguson, Facilities Coordinator

Amanda Izard, Business Coordinator I

College of Agriculture and Life Sciences

*Vice Chancellor's Awards in Excellence*

Carla Smith, Entomology

Carolyn Orts, Texas Veterinary Medical Diagnostic Laboratory

Steve Byrns, AgriLife Communications

*Dean's Outstanding Achievement Award*

Amanda Schwede – Wildlife and Fisheries Sciences

Linda Brochu – Plant Pathology and Microbiology

Paul Greer – Horticultural Science

*Other Accolades*

*University Advisors and Counselors Advising Team Award*

Deidree Ann Alexander, Senior Academic Advisor, Recreation, Park and Tourism Sciences

Tobin Redwine, Academic Advisor, Agricultural Leadership, Education and Communications

*University Advisors and Counselors New Advisor Award*

Amber Skinner, Academic Advisor, Animal Science

*North American Colleges and Teachers of Agriculture Graduate Student Teaching Award*

Tobin Redwine, Academic Advisor, Agricultural Leadership, Education and Communications

Sarah Ho, Academic Advisor, Agricultural Leadership, Education and Communications

College of Education and Human Development

*Staff Advisory Council Awards*

Kelly Freeman, TLAC – Outstanding Staff Support

Stephanie Linder, TLAC – Student Relationships

Justin Smith, TLAC – Outstanding Staff Supervisor

*Educational Administration and Human Resource Development Awards*

*Staff Achievement Award*

Marie Shelfer

*Outstanding Staff Award*

David Reynolds

College of Engineering

*Staff Excellence Awards*

Lori Cardenas, Senior Program Specialist I, Engineering Academic & Student Affairs

Phaedra Hopcus, Senior Program Specialist I, Petroleum Engineering

Sybil Popham, Business Coordinator III, Computer Science and Engineering

Theresa Roberts, Computer Science and Engineering

Bruce Veals, Facilities Coordinator, Computer Science and Engineering

Dori Wilson, Business Coordinator III, Mechanical Engineering

*New Employee Award*

Ramona Aly, Administrative Assistant, Engineering Technology and Industrial Distribution

College of Geosciences

*Dean's Distinguished Achievement Awards*

Barbara Bayer, Assistant Dean for Finance and Administration, College of Geosciences

E. Karen Riedel, Communications Manager, College of Geosciences

David Lehnert, IODP Materials Specialist, International Ocean Discovery Program

College of Liberal Arts

*College of Liberal Arts Superior Service (CLASS) Awards*

Lisa R.B. Blum, Political Science

Barbara Dawson, History

Sherry Higginbotham, Office of the Dean

### Mays Business School

#### *Star Performer Awards*

Darryl Bowery (Accounting)  
Brianna Garcia (Finance)  
Missy Lund (Office of the Dean)  
Donna Shumaker (Information and Operations Management)  
Angela Tuggle (Office of the Dean)  
Lauren Welford (Finance)

#### *Outstanding Staff Achievement Awards*

Edie Craig (Real Estate Center)  
Angela Degelman (Finance)  
Casey Kyllonen (Accounting)  
Spring Robinson (Marketing)

#### *Other Accolades*

##### *Ed Guthrie Advisor Award*

Sheryl Lampo, Undergraduate Program Office

##### *President's Award for Academic Advising*

Linda Windle, Undergraduate Program Office

##### *Robert M. Gates Inspiration Award*

Henry Musoma, Undergraduate Special Programs Office

### College of Pharmacy

#### *Staff of the Year Award*

Paul Boyle, Instructional Technology Specialist, Office of Academic Affairs  
Cheri Shipman, Communications Director, Office of the Dean

### College of Science

#### *Outstanding Staff Achievement Award*

Ethelyn Mejia, Administrative Assistant, Chemistry  
Bill Merka, Research Instrumentation Specialist, Chemistry  
Bonnie Schiller, Program Assistant, Office of the Dean

### College of Veterinary Medicine and Biomedical Science

#### *Staff Recognition Award*

Mary Sanders  
Amy Savarino  
Kay Duncan  
Kit Darling  
Lora Gonzales  
Sheila Carter  
Elizabeth Scanlin  
Katrina LaCaze  
Samantha Watson  
Tina Lily



*Pearl Enfield Award*  
Cynthia Voelker

The University Staff Council is proud to represent these and the thousands of staff who dutifully serve and enthusiastically represent Texas A&M University.

Released: September 2014  
J. Le Grévellec