



Annual Report

Texas A&M University
2012-2013

Mission

The University Staff Council's (USC) stated mission has been to represent the interests of and the issues impacting both classified and non-classified staff employees at Texas A&M - College Station. However, in anticipation of the pending mergers of the Health Science Center (HSC) and Wesleyan Law School, in May 2013 our mission statement was amended to be as follows: The University Staff Council's (USC) stated mission is to represent the interests of and the issues impacting both classified and non-classified staff employees under the leadership of the Texas A&M University President.

With the outsourcing activities experienced by Texas A&M University in August 2012, this year the University Staff Council represented approximately 4765 staff (FTE's) - down from approximately 5800 in FY 12. Once membership representation is extended to HSC, Wesleyan and Galveston, it is anticipated 7+ positions will be added representing approximately 1300 additional staff positions.

Purpose

The council provides a voice and integrates staff perspective by:

1. Acting as a conduit for two-way communication between staff and administration.
2. Engaging staff and bringing their interests before the administration.
3. Identifying university issues and their impact on staff.
4. Exploring and researching possible solutions.
5. Providing options and recommendations to the President.
6. Interacting with other councils.

History of the University Staff Council

The foundation for the University Staff Council began in 2006 at the request of President Robert M. Gates to provide staff with a means to become engaged in the shared governance of the University. The University Staff Advisory Council (USAC) began meeting in the fall of 2007 with seventeen appointed members representing nearly 9,000 employees in the College Station area including TAMU, Agriculture, Engineering, TTI, TEES, and TEEX. The Staff Advisory Council provided recommendations to Interim President Ed Davis on how to move forward in establishing the USC. The USC, once established, would discuss issues that impact non-faculty staff and serve as a source of advice to the President. Based upon recommendations from the Staff Advisory Council, the initial makeup of the Council was as follows: 5- Executive Vice President for Operations, 11- Executive Vice

President and Provost (including Colleges), 2- Vice President for Student Affairs, 1- President's Office and Athletics, 2- Agency Representatives (Agriculture and Engineering), 2- Ex-Officio members.

In September 2008, President Elsa Murano announced the formation of the USC, with 21 appointed members and 2 Ex-Officio Members (from the Council of Senior Business Administrators and the Office of Human Resources). The bylaws of the University Staff Council were drafted and approved in October of 2008.

The first elected representatives joined the USC in the fall of 2009. Over the course of time, representation has been refined, with a representative from each college now a member of the Council. There are no fewer than 25 Council positions and no more than 10 Ex-Officio member positions, to include at least one ex-officio agency member from Agriculture and at least one ex-officio agency member from Engineering. Ex-officio representation is nominated by the Executive Committee and voted on by the Council.

Beginning fall 2011, the USC became a fully-elected body of representatives (no longer appointed), aside from the Ex-Officio members invited to assist the USC.

About the University Staff Council

The University Staff Council meets monthly September through August on the third Tuesday of each month. Both the meeting start time and location alternate (morning/afternoon, General Services Complex/Rudder Tower) in order to provide opportunity for staff to attend the open monthly meetings. Meetings are scheduled for two-hours in length. Additionally, the Executive Committee meets at least once monthly to prepare for the full USC meetings and to discuss issues as warranted. Committees meet monthly, if not more frequently, as determined necessary based upon the time of year and projects at hand.

USC Monthly Meetings typically consist of approval of minutes from previous meeting; treasurer's report; reports from USC committees; reports from special committees, working groups or appointments; unfinished business; and new business. Often times we have guest speakers address the council. Meeting agendas are posted to the website <http://staff.tamu.edu> before meetings and meeting minutes are posted once approved.

The following staff served on the University Staff Council for the 2012-2013 fiscal year:

Linda Bair	University Libraries
Michele Beal	College of Geosciences
Kendra Beasley	College of Science
Kathy Beladi	College of Engineering
Lisa Blum	College of Liberal Arts
Gary Booth	Office of the Vice President for Student Affairs
Lisa Brown	Bush School of Government
Nikki Cavender	Office of the Executive Vice President and Provost
Kimberly Crawford	Mays Business School
Mary DuBuisson	Office of the Vice President and Chief Financial Officer
Carmen Espita	Office of the Vice President and Chief Financial Officer
Susan Edmisson	Office of the Vice President and Associate Provost, IT
Les Fiechtner	College of Vet Medicine and Biomedical Sciences
Ron Huddleston	Office of the Vice President for Administration
Robert Jensen	College of Agriculture and Life Sciences
Matthew Johnson	Office of the Executive Vice President and Provost
Jenny Kenley	Office of the Vice President for Student Affairs

Jennifer LeGrevellec	Office of the Vice President for Administration
Judy Marrs	Office of the Vice President for Student Affairs
Roger Martinez	Office of the Executive Vice President and Provost
Amanda Mather	College of Education
Darryl Petersen	Office of the Vice President for Administration
Faith Stringer	College of Architecture
Tom Swanner	Office of the Vice President and Associate Provost, IT
Alma Villarreal	Office of the Vice President for Administration
Janice Walpert	Office of the President
Emily Weers	Office of the Executive Vice President and Provost
Barbara Bayer	Ex-Officio, CSBA
Linda Brochu	Ex-Officio, AgriLife Agencies
Nora Cargo	Ex-Officio, Former Chairperson
Chantale Deuel	Ex-Officio, Engineering Agencies
Janelle Ramirez	Ex-Officio, Human Resources

Special Guests to address the USC in 2012-2013 were as follows:

Presenter(s)	Topic
Dr. Steve Martin, Department of Health and Kinesiology	FITLIFE Program
Kevin Hurley, Athletic Department	Kyle Field Redevelopment Project

In addition to monthly meetings, the USC scheduled optional lunch-time gatherings the first Tuesday of each month as an avenue for members to get to know one-another and further establish working relationships.

USC Accomplishments in Brief

The 2012-2013 year has been productive in many aspects. The USC has:

- hosted and facilitated the June 21st USC Forum in Rudder Theater where President Loftin spoke on the theme “Texas A&M University Moving Forward”. At the conclusion of his remarks, President Loftin entertained a question and answer session with the audience. The Forum was attended by approximately 150 individuals with an additional 169 individuals logging in on-line via live streaming
- conducted a “Years of Service Pin” poll resulting in the casting of 1283 votes
- conducted a “Forum Topics of Interest” poll resulting in 800 surveys being completed
- conducted a “Staff Emergency Fund” poll resulting in the casting of 1514 votes
- amended the USC “mission statement” to allow inclusion of staff employee representation for the Health Science Center and the Wesleyan Law School upon successful completion of mergers. This change will also allow for staff representation of Galveston staff employees
- an invited participant/speaker at the President’s Meritorious Service Awards Ceremony
- an invited participant/speaker at the Certificates Programs Recognition Reception
- considered and responded to 25 items sent to staff@tamu.edu
- been afforded audience with President Loftin to review USC activities and general staff concerns
- maintained regular contact with President Loftin through monthly meetings with Chief of Staff Matt Fry
- received continued operating funding from the Office of the President
- hired Rose Berryhill (replacing Tammy Landry after she retired), as part-time Administrative Assistant to support the USC. This position is supported by the Office of the President and is housed in the Faculty Senate office located in the YMCA Building.

USC Committees

Standing Committees have been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Standing Committees served within the Council for the 2012-2013 fiscal year:

- Executive
- Communications
- Elections

Ad hoc Committees have also been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Ad hoc Committees served within the Council for the 2012-2013 fiscal year:

- Bylaws
- Outreach (sub-committee of Communications)
- Parking, Transportation, Facilities, and Infrastructure (PTFI)
- Staff Scholarships (sub-committee of Work Life and Benefits)
- Work Life and Benefits (WL&B)

Committee Membership for 2012-2013 was as follows:

Executive

- Lisa Blum, Chairperson
- Robert Jensen, Vice Chairperson
- Janice Walpert, Secretary
- Kimberly Crawford, Treasurer
- Darryl Peterson, At-Large
- Alma Villareal, At-Large

Communications

- Tom Swanner, Chair
- Linda Bair
- Lisa Brown
- Jenny Kenley
- Matthew Johnson
- Roger Martinez
- Amanda Mather
- Alma Villarreal

Outreach

- Matthew Johnson, Chair
- Linda Bair
- Kathy Beladi
- Lisa Brown
- Les Fiechtner

Elections

Janice Walpert, Chair
Michele Beal
Nikki Cavender
Jennifer LeGrevellec

Bylaws

Lisa Blum, Chair
Nora Cargo
Susan Edmisson
Matthew Johnson
Amanda Mathers

Work Life and Benefits

Gary Booth, Chair
Barbara Bayer
Michele Beal
Kathy Beladi
Linda Brochu
Kim Crawford
Chantale Deuel
Mary DuBuisson
Susan Edmisson
Les Fiechtner
Jennifer LeGrevellec
Judy Marrs
Janelle Ramirez
Faith Stringer
Emily Weers

Staff Scholarship

Carmen Espitia, Chair
Nora Cargo
Kim Crawford
Chantale Deuel
Jenny Kenley
Janelle Ramirez

Parking, Transportation, Facilities, and Infrastructure

Faith Stringer, Chair
Nikki Cavender
Carmen Espitia
Ron Huddleston
Robert Jensen
Jennifer LeGrevellec
Darryl Petersen
Janice Walpert

Communications Committee Activities

The Communications Committee updated and managed the USC website. This included updating new member information and adding information on the various activities of the USC. Each month the Communications Committee provided meeting announcements for inclusion in the University Calendar and Dr. Loftin's regular newsletter. The committee managed access to the USC Keystone request tracking system as well. The Keystone system receives email messages sent to the email address staff@tamu.edu. This allows our constituents an avenue to send in questions, comments and concerns about various issues affecting University Staff.

Outreach Sub-committee Activities

Members of the Outreach Committee represent the USC at campus events and provide information about the USC to staff. This year, the sub-committee participated in the monthly New Employee Orientation (NEO) meetings and the Human Resources Annual Benefits Enrollment Fair.

Elections Committee Activities

Internal USC Elections

In May of 2013, the USC members elected the following Executive Officers to serve for the 2013 – 2014 fiscal year:

Lisa Blum, Chairperson
Jennifer LeGrevellec, Vice Chairperson
Kathy Beladi, Secretary
Michele Beal, Treasurer
Matthew Johnson, At-Large
Faith Stringer, At-Large

Elections of USC Representatives from Colleges and Divisions (External Elections)

University Staff Council members serve three-year terms with approximately one third of the Council membership rotating every year. In the summer of 2013, elections were held to select representatives for the following colleges (one representative per college). The terms for the newly elected members will begin September 1, 2013:

- 1) College of Agriculture and Life Sciences
- 2) Mays Business School

Representatives were also elected to represent the following divisions:

- 1) Division of Administration
- 2) Division of Finance
- 3) Division of Student Affairs
- 4) Office of the President
- 5) Office of the Vice President for Research**

**The Office of the Vice President for Research is now a separate division. The USC asked the Office of Vice President for Research if they would be interested in having USC representation. An election was held and a representative elected.

In April of 2013, the USC Elections Committee sent messages to the deans of each of the colleges and the heads of each of the divisions asking them to assign a person to be responsible for the election in their unit. The Elections Committee then provided each of the election coordinators with information about the elections process, including files containing the nomination guidelines and the nomination form. Upon completion of their elections, the coordinators provided the names of then newly elected representatives and a copy of their completed nomination forms to the Elections Committee.

Bylaws Committee Activities

The Bylaws Committee is an ad hoc, internal USC committee that meets as needed to review and revise the Bylaws as warranted. Revisions made this year are as follows:

Changed our Mission Statement to incorporate the Health Science Center and Wesleyan Law School. It now reads: **“The University Staff Council’s (USC) stated mission is to represent the interests of and the issues impacting both classified and non-classified staff employees under the leadership of the Texas A&M University President.”**

Various additional minor revisions were made for consistency and clarification purposes

Work Life and Benefits Committee Activities

The Work Life and Benefits Committee offers guidance to employees who submit questions to our on-line process. In the past year questions researched and responded to were on the following issues:

1. Staff Emergency Fund
2. Information regarding policy and procedures for filing a grievance against a faculty member
3. Tuition waivers
4. Same sex partners insurance

The committee did extensive work regarding the feasibility, logistics and review of peer institutions policies of a Staff Emergency Fund. It was determined the feasibility of a Staff Emergency Funds was possible and Dr. Loftin offered support of such a program. A staff survey was submitted regarding this program possibility.

Staff Scholarship Sub-committee Activities

With generous support from the Association of Former Students, the University Staff Council established a scholarship designed specifically for staff members of Texas A&M University who are also enrolled in classes at TAMU. Now in its third year, this scholarship program demonstrates a commitment to support staff who contribute to the University’s mission of teaching, research and service. We are pleased to announce this year’s scholarship recipients:

Felix Arnold – Wildlife and Fisheries Sciences
David DeSousa – Office of Admissions
Diego Garcia – Memorial Student Center
Juan Garza – Academic Services
Sarah Gros – Scholarships and Financial Aid
Monica Holder – Office of the Vice President for Research
Kathleen Karstadt – Professional School Advising
Jenna Kurten – College of Agriculture and Life Sciences

Judith Lewis - Computing and Information Services
Trevor Nieveen - College of Liberal Arts
Terry Poehl - Sea Grant Administration and Program
Rhonda Rahn – Student Health Services
Tobin Redwine – Agricultural Leadership, Education and Communications
Casey Ricketts – College of Education and Human Development
Mason Schmalriede – Academic Affairs Business Services
Lindsay Stroup - Transportation Services
Heather Thoele – Sterling Evans Library
Jacklyn Upshaw – English Department
Arthur Watson – Peer Academic Services
Janie Williams – Athletics

Applicants were required to be in a full-time, budgeted staff position for at least 50% effort with Texas A&M University (including those with joint appointments); have been employed with the University for at least 12 months immediately prior to the application due date; be fully admitted to Texas A&M University (College Station), degree seeking, and coursework must be within their degree plan; earn or maintain at least a 3.0 GPR; and have written approval from their supervisor and department head to be eligible. Additionally, applicants were scored based upon a written essay detailing their educational goals and how this scholarship would assist in reaching those goals.

Parking, Transportation, Facilities, and Infrastructure Committee Activities

The Parking, Transportation, Facilities and Infrastructure Committee addressed two concerns and suggestions from TAMU staff this year. In the fall, a staff member inquired about handicap parking for motorcycles, and we contacted Transportation Services, who in turn provided several favorable solutions to the issue. In the spring, we received a suggestion for a sliding scale for parking permit pricing based upon longevity. As with previous suggestions for sliding scales for parking fees, we researched the possibility and found it to still be unfeasible, as any negative adjustment to the income derived from parking permits would be problematic to services provided. Therefore, it was determined lowering the price for some would require increasing it for others, which would create other problems/issues for employees, not to mention the implementation and operations nightmare. Though the committee received relatively few inquiries this year, researching these two issues added to our knowledge base and will allow us to address staff concerns more efficiently in the future.

Special committees, Working Groups or Appointments

Additionally, the interests of staff of Texas A&M University were represented by members of the University Staff Council by their service on the following committees within the university community:

Audio Visual Surveillance Technology - Robert Jensen
Council on the Built Environment - Tom Swanner and Janice Walpert
Council on Climate & Diversity - Lisa Blum
Council for Strategic Budgeting - Lisa Blum and Faith Stringer
Diversity Operations - Emily Weers
Energy Action Plan 2015 Advisory Committee - Kimberly Crawford
Faculty Workplace Climate & Diversity - Jennifer LeGrevellec
Low Speed Vehicles - Les Fiechtner
MGT Report - Lisa Blum, Gary Booth, Robert Jensen and Roger Martinez

Quality Enhancement Plan - Lisa Blum
Search Advisory Committee for Chief of Police – Les Fiechtner
Statues and Sculptures - Kathy Beladi
Strategic Reallocation Sub-Council - Mary DuBuisson
Task Force on Academic Calendar - Jenny Kenley
Task Force on Campus Emergencies - Lisa Blum
Transportation Services Advisory Committee – Robert Jensen and Darryl Petersen
University Dining Services - Mary DuBuisson
University Work-Life - Janelle Ramirez

Looking Ahead

The Texas A&M University Staff Council is pleased with its accomplishments to date. The USC hopes to continue marketing itself as a resource for staff through its Outreach Committee, including collaborating and/or co-sponsoring with other university organizations and events where appropriate to do so. We continually seek to foster means for communication to and from the staff we represent through venues both small and large. In addition, support staff all across the Texas A&M University campus continually make a difference by volunteering their time with such events as “student move-in days”, “aggie ring day”, “HR Benefits Fair” and the “phone-a-fish call campaign” to name a few.

The re-hiring of a part-time Administrative Assistant to support the USC has not only provided a valuable resource, but it has also provided a home-base for Staff Council business. Additionally, staff seeking assistance can call the office and send correspondence to a central point that will no longer change from year-to-year, unlike the continual change in the USC leadership on an annual basis.

The USC appreciates the support that it has received from the campus community, especially Dr. Loftin, President of Texas A&M University, Chief of Staff Matt Fry, Provost Karan Watson, the vice presidents, and the University administration. Additionally, the USC appreciates the concern and willingness to collaborate on behalf of staff demonstrated by the Faculty Senate, Student Government Association, Graduate Student Council, Residence Hall Association, and the Memorial Student Center. The students, faculty, administration, and staff all working together are what make Texas A&M University the unique American Institution that it is.

Representing an Outstanding Constituency

Texas A&M University is fortunate to have an accomplished, dedicated staff. As provided to us, below is a listing of staff from units throughout the University who received special recognition during the 2012-2013 fiscal year:

President’s Academic Advising Awards

Rosalinda Aregullin	Department of Hispanic Studies
David Capehart	Department of Nutrition and Food Sciences
Holly Gaede	Department of Chemistry
Trina Gregory	Department of Biochemistry and Biophysics
Donna Witt	Department of Animal Science

President's Meritorious Service Awards

Individual Recipients

Rebecca Arnold	Reed Arena – Athletic Department
Nora Cargo	Scholarships and Financial Aid
Cathy Cordova	Communication
Bryan Jones	Physics and Astronomy
Linda Kettler	Financial Management Operations
Gail Krueger	Petroleum Engineering
Jason Kurten	Recreational Sports
Ian Muise	Technical Reference Center, College of Architecture
Katy Oliphint	Office of Cost Analysis
J. Michael Ragan	Department of Security and University Police
Dallas Ramsey	Office of the Provost IT Support
Carl Richard	Political Science
Kristen Robinson	Environmental Health and Safety
Tammis Sherman	Honors and Undergraduate Research
Wanda Williams	Multicultural Services

Team Recipient: Anthropology Super Staff

Cynthia Hurt	Assistant to Department Head
Rebekah Luza	Business Coordinator II

Association of Former Students Distinguished Achievement Award

Charlene Boggus	Agricultural Leadership, Education and Community
Michael Tomchesson	Health and Kinesiology

Committee of Senior Business Administrators (CSBA)

Best in Business Awards

Frances Hicks	Vet Med Pathobiology
Rachel Krolczyk	Mays Business School

Summer 2013 Fish Camp Name Sake Recipients

Donald Curtis	College of Liberal Arts
Ashley Donaldson	Recreational Sports
Emily Ivey	Student Life
Luke Kinison	Information Technology/Student Affairs
David Kipp	Choral Activities and Singing Cadets
Linda Lewis	Student Activities
Avery Pavliska	Educational Administration and HR Development
Loraine Phillips	Office of Institutional Assessment
Lyndon Pryor	MSC Student Programs
Janelle Ramirez	TAMU Human Resources
Kelly Schmid	Educational Psychology
Leslie Uptain	Scholarships and Financial Aid
Justin Varghese	Residence Life and Housing
Deborah Warren	International Faculty and Scholars Services
Stacy Wright	Office of the Vice President for Student Affairs

Office of the President and Office of Athletics

Coach Awards

Steve Bultman, Head Women's Swimming Coach – named assistant coach on Team USA which competed at the FINA World Championships in Barcelona, Spain
Jo Evans, Head Softball Coach – received the Women's Progress Award
Kevin Sumlin, Head Football Coach – named SEC Coach of the Year

Staff Accomplishments

David Batson, Director of Athletic Compliance - received the Frank Kara Leadership Award from the National Association for Athletics Compliance
Larry Jackson, Football Strength and Conditioning Coach - named Master Strength and Conditioning Coach
David Roubion, Athletic Financial Manager – received Teammate of the Year Award
Jonathan Tanguay, Director of Performance Nutrition – received Service Award from Collegiate and Professional Sports Dietitians

Division of Student Affairs

Randy Matson Association of Former Students Award

Kristen Harrell, Associate Director, Office of the Dean of Student Life
Sikirat Kazeem, Student Development Specialist IV, Department of Recreational Sports
Melissa Shehane, Assistant Director, Department of Student Affairs

Awards of Distinction - Individual

Dayna Ford, Community Director, Residence Life
Alicia Guevara, Student Development Specialist II/Accommodations Counselor, Disability Services
Joani Groce, Administrative Coordinator, University Center Complex
Susan Kimbrough, Program Coordinator, Office of the Dean of Student Life
Cord McLean, Student Development Specialist II, Multicultural Services

Awards of Distinction - Team Back on TRAC Staff Team

LaKisha Anderson	Dayna Ford	Lisa Minjares
Allan Baron	Kristen Harrell	L J Moore
Risa Bierman	Susan Kimbrough	Lyndon Pryor
Jessica Bowers	Jill Kinison	Dennis Reardon
Justin Ellis	Kyle McCracken	Meredith Simpson

Southerland Award

Gary Booth, Assistant Director, Office of the Dean of Student Life

Division of Finance

Division of Finance Keys to Excellence Award

Tracy Foster, Budget and Planning
Cindy Glover, Financial Management Operations – Accounts Payable
Mark Herzog, Budget and Planning
Tami Overby, Employee and Organizational Development
Claudia Pine, Human Resources – Benefit Services
Suzanne Talbert, Logistic Services

Division Team Award – TrainTraq Classroom Registration Team

Dorian Campbell, Employee and Organizational Development
Nancy DeLeon, Employee and Organizational Development
Wade Giesenschlag, Employee and Organizational Development
Diane Holt, Employee and Organizational Development
Pat Hsieh, Employee and Organizational Development
Rashmi Verma, IT Services

2013 Respect Award Winner

Cheri Graalum, Vice President for Finance and Chief Financial Officer

Office of the Vice President for Administration

Outstanding Staff (Individual) Award

Toni Eubanks, Environmental Health and Safety Specialist, Environmental Health and Safety
Eric Irwin, GIS Specialist, Transportation Services
Jennifer LeGrevellec, Website Designer, Transportation Services
Cheryl Richardson, Systems Analyst, Facilities Coordination
Charles Scharett, Inventory Specialist, Utilities and Energy Services
Krystina Tran, Police Communications Officer IV, University Police Department

Outstanding Team Award – Chemical Waste Team

Johnny Contreas Gabriel French Jason Ward

Outstanding Interdepartmental Collaborative Award – Campus Lighting Team

Allan Baron, University Police Department
Glen Kay, Utilities and Energy Services
Peter Lange, Transportation Services

Vice President’s Candle Award

Laterrica Debose, Parking Services Officer II, Transportation Services
Kristi Hosea, Master Police Officer, University Police Department
Christopher Matus, GIS Coordinator, Facilities Coordination

Office of the Executive Vice President & Provost

Karen Washington – received the Outstanding Support Staff Award from the Office of Admissions

College of Agriculture and Life Sciences

Vice Chancellor’s Awards in Excellence

Burl Carraway, Texas Forest Service
Rebecca Hapes, Entomology
Terry Lovingshimer, Biochemistry and Biophysics
Randle Moore, TVMDL

Dean’s Outstanding Achievement Award

Rebecca Hapes, Entomology
Roger Horn, Institute of Plant Genomics
Dana Lewis, CIAP
Carolina Oleas, CIAP
Carol Rhodes, Soil and Crop Sciences

Dale Rodgers, CIAP
Yanet Rodriguez, CIAP
Johanna Roman, CIAP
Tina Vega, Recreation, Park and Tourism Science

Other Accolades

Ashlea Schroeder, Biological and Agricultural Engineering – received the Guthrie Advising Award

College of Engineering

Staff Achievement Awards

Helen Hastings, MID Graduate Program Specialist, Engineering Technology and Industrial Distribution
Kaye Metejka, Business Administrator II, Engineering Technology and Industrial Distribution
Tammy Persky, Program Assistant, Energy Systems Laboratory
Austin Riddle, TEES Research Engineering Associate IV, Texas Center for Applied Technology
Barbara Slusher, Business Associate I, Biomedical Engineering
Kathy Waskom, Engineering Organizational Services Manager, Computer Science and Engineering

Safety Excellent Award

Joel James, Client Server System Administrator, Chemical Engineering

College of Geosciences

Dean's Distinguished Achievement Awards

Michele Beal, Business Administrator II, College of Geosciences
Sonia Garcia, Director of Recruitment, College of Geosciences
Alexei Khalizov, Assistant Research Scientist, Department of Atmospheric Sciences

College of Liberal Arts

CLASS Awards

Zuleika Carrasco-Martinez, Senior Academic Advisor, Department of Psychology
Emily Doucet, Academic Advisor, Department of Communications
Carl Richard, Assistant Department Head, Department of Political Science
Marco Valadez, Academic Advisor, Department of Anthropology

Mays School of Business

Staff STAR Performer Awards

Lois Carter, Finance
Adriana de la Cruz Burnett, Office of the Dean
Veronica Griffin, MBA
Kelli Hollinger, Center for Retailing Studies
Karen Kraatz, USPO
Kristi Mora, Management
Eric Newman, Honors
Cristine Potter, Accounting

Outstanding Staff Achievement Awards

Carlos Gonzalez, UPO
Rachel Krolczyk, Office of the Dean
Veronica Sprayberry, INFO

Other Accolades

Cindy Billington, GBCS - selected to serve on the National Association of Colleges and Employers Board of Directors
Kris Morley, Honors – received Director’s Award from Honors and Undergraduate Research
Eric Newman, Honors – received New Advisor Award from TAMU
Linda Windle, UPO – received Margaret Annette Peters Advising Award from TAMU

College of Science

Outstanding Staff Achievement Awards

Christine Farris, Biology
Pat Forman, Chemistry
Cheryl Picone, Physics

College of Veterinary Medicine and Biomedical Science

Staff Recognition Award

Robin Alderete
Gail Broussard
Nathan Brown
Lin Bustamante
Kimberly Daniel
Joshua Freeman
Kathy Glaze
Kimberly Koehler
Roberta Pugh
Judy Walters

Pearl Enfield Award

Debra Anderson

The University Staff Council is proud to represent these and the thousands of staff who dutifully serve and enthusiastically represent Texas A&M University.

Released: September 2013
R. Jensen