



Annual Report

*Texas A&M University
2011-2012*

Mission

The University Staff Council's (USC) stated mission is to represent the interests of and the issues impacting both classified and non-classified staff employees at Texas A&M - College Station.

The University Staff Council represents over 5,800 budgeted (ADLOC Part 02) staff in 1,010 different title codes.

Purpose

The council provides a voice and integrates staff perspective by:

1. Acting as a conduit for two-way communication between staff and administration.
2. Engaging staff and bringing their interests before the administration.
3. Identifying university issues and their impact on staff.
4. Exploring and researching possible solutions.
5. Providing options and recommendations to the President.
6. Interacting with other councils.

History of the University Staff Council

The foundation for the University Staff Council began in 2006 at the request of President Robert M. Gates to provide staff with a means to become engaged in the shared governance of the University. The University Staff Advisory Council (USAC) began meeting in the fall of 2007 with seventeen appointed members representing nearly 9,000 employees in the College Station area including TAMU, Agriculture, Engineering, TTI, TEES, and TEEX. The Staff Advisory Council provided recommendations to Interim President Ed Davis on how to move forward in establishing the USC. The USC once established, would discuss issues that impact non-faculty staff and serve as a source of advice to the President. Based upon recommendations from the Staff Advisory Council, the initial makeup of the Council was as follows: 5- Executive Vice President for Operations, 11- Executive Vice President and Provost (including Colleges), 2 - Vice President for Student Affairs, 1- President's Office and Athletics, 2- Agency Representatives (Agriculture and Engineering), 2- Ex-Officio Members.

In September 2008, President Elsa Murano announced the formation of the USC, with 21 appointed members and 2 Ex-Officio Members (from the Council of Senior Business Administrators and the Office of Human Resources). The bylaws of the University Staff Council were drafted and approved in October of 2008.

The first elected USC representatives joined the USC in the fall of 2009. Over the course of time, the representation has been refined, with a representative from each college now a member of the Council. There are no fewer than 25 Council positions and no more than 10 Ex-Officio member positions, to include at least one ex-officio agency member from Agriculture and at least one ex-officio agency member from Engineering. Ex-officio representation is nominated by the Executive Committee and voted on by the Council.

Beginning Fall 2011, the USC became full-elected body of representatives (no longer appointed), aside from the Ex-Officio members invited to assist the USC.

About the University Staff Council

The University Staff Council meets monthly September through August on the third Tuesday of each month. Both the meeting start time and location alternate (morning/afternoon, General Services Complex/Rudder Tower) in order to provide opportunity for staff to attend the open monthly meetings. Meetings are scheduled for two-hours in length. Additionally, the Executive Committee meets at least once monthly to prepare for the full USC meetings and to discuss issues as warranted.. Committees meet monthly, if not more frequently, as determined necessary based upon the time of year and projects at hand.

USC Monthly Meetings typically consist of approval of minutes from previous meeting; treasurer's report; reports from USC committees; reports from special committees, working groups or appointments; unfinished business; and new business. Meeting agendas are posted to the website <http://staff.tamu.edu> before meetings and meeting minutes are posted once approved.

The following staff served on the University Staff Council for the 2011-2012 academic year:

Kendra Beasley	College of Science
Rose Berryhill	Division of Administration
Lisa Blum	College of Liberal Arts
Gary Booth	Division of Student Affairs
Nora Cargo	Office of the Executive Vice President & Provost
Dennis Corrington	Division of Student Affairs
Kimberly Crawford	Mays Business School
Debra Dandridge	Office of the Executive Vice President & Provost
Debz DeFreitas	College of Geosciences
Mary DuBuisson	Division of Finance
Andy Hartman	Office of the Executive Vice President & Provost
Windy Hollis	College of Education
Ron Huddleston	Division of Administration
Robert Jensen	College of Agriculture
Judy Marrs	Division of Student Affairs
Roger Martinez	Office of the Executive Vice President & Provost
Thomas Mather	College of Engineering
Darryl Petersen	Division of Administration
Jennifer Slovacek	Division of Finance

Gail Snook	College of Veterinary Medicine
Faith Stringer	College of Architecture
Tom Swanner	Office of the Executive Vice President & Provost
Mary Fran Troy	Division of Administration
Matthew Upton	Bush School of Government
Alma Villarreal	Division of Administration
Janice Walpert	Office of the President's Office & Athletics
Emily Weers	Office of the Executive Vice President & Provost
Kim Zemanek	Office of the Executive Vice President & Provost
Chantal Dueuel	Ex-Officio, Engineering Agencies
Tanya Gunnels	Ex-Officio, Agri-Life
Brandy Kosh	Ex-Officio, Council of Senior Business Administrators
Jeannie Laird	Ex-Officio, Former Chairperson
Janelle Ramirez	Ex-Officio, Human Resources

Special guests to address the USC in 2011-2012 were as follows:

Presenter(s)	Topic
Tom Reber, Office of the Vice President for Student Affairs	MSC Plaza Reconstruction/Joe Routt Boulevard
Janelle Ramirez, Office of Human Resources Jan Pfannstiel, Wellness Committee	Wellness Program Proposal
Ron Steedly, Transportation Services	Alternative Transportation DIRC Program
Lana Wolken, Doug Williams, and Transit staff	Transit Services
Jim Riley and Les Williams, Utilities and Energy Services	Energy Action Plan 2015
Monica Weintraub, Office of Safety and Security	Emergency Preparedness
Ellen Gerescher, TAMU System Benefits Office	FY 2013 Benefits Update/Tobacco User Premium

In addition to monthly meetings, the USC has additionally held optional lunch-time gatherings/after hour socials to bring the members together to get to know one-another and further establish working relationships.

USC Accomplishments in Brief

The 2011-2012 year has been productive in many aspects. The USC has

- hosted and facilitated the March 21, Spring Open Forum in Rudder Theater where Chancellor Sharp addressed staff concerns in regards to the Dining Service and Facilities Services request for proposals; the Forum was available via live stream and was recorded for later viewing
- communicated with staff in regards to USC efforts related to outsourcing (April 25 memorandum)
- assisted with staff-focused sessions of the Provost's Commitment to Excellence dialogue series (Fall)
- had a representative on the Dining Services Proposal Review Advisory Committee (reporting to President Loftin)
- had a representative on the Facilities Services Proposal Review Advisory Committee (reporting to Chancellor Sharp)
- considered and responded to 40 items sent to staff@tamu.edu
- been afforded audience with President Loftin to review USC activities and general staff concerns
- maintained regular contact with President Loftin through monthly meetings with Chief of Staff Matt Fry
- received continued funding from the Office of the President

- hired Tammy Landry, a part-time Administrative Assistant to support the USC (in partnership with the Faculty Senate, through the Office of Dean of Faculties)
- met with officers of the University of Texas at Austin Staff Council (February 21, 2012)
- met with officers of the TAMU Galveston Staff Council (May 15, 2012)
- participated in the 2011 Texas A&M University System Staff Councils meeting hosted by Texas A&M- Corpus Christi
- drafted and received approval for the *Esteemed Staff* Standard Administrative Procedure
- continued work, in conjunction with the Faculty Senate, on a *Workplace Bullying* Standard Administrative Procedure

USC Committees

Standing Committees have been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Standing Committees served within the Council for the 2011-2012 academic year:

Executive Committee
 Communications
 Elections

Ad hoc Committees have also been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Ad hoc Committees served within the Council for the 2011-2012 academic year:

Bylaws
 Outreach (sub-committee of Communications)
 Parking, Transportation, Facilities, and Infrastructure (PTFI)
 Shared Governance
 Staff Scholarships (sub-committee of Work Life and Benefits Committee)
 Work Life and Benefits (WL&B)

Committee Membership for 2011-2012 was as follows:

Executive Committee

Nora Cargo, Chairperson
 Lisa Blum, Vice Chairperson
 Debz DeFreitas, Secretary
 Kimberly Crawford, Treasurer
 Mary DuBuisson, At-Large
 Emily Weers, At-Large

Communications Committee

Thomas Mather, Chair
 Windy Hollis
 Roger Martinez
 Tom Swanner
 Alma Villarreal

Outreach Sub-committee

Mary Fran Troy, Chair
Kendra Beasley
Windy Hollis
Darryl Petersen
Janelle Ramirez
Jennifer Slovacek
Emily Weers

Elections Committee

Debz DeFreitas, Chair
Gary Booth
Debbie Sherman
Brandy Kosh

Bylaws Committee

Nora Cargo, Chair
Rose Berryhill
Lisa Blum
Debra Dandridge
Debz DeFreitas

Work Life and Benefits Committee

Rose Berryhill, Co-Chair
Gary Booth, Co-Chair
Kendra Beasley
Lisa Blum
Chantale Deuel
Tanya Gunnels
Judy Marrs
Janelle Ramirez
Debbie Sherman
Faith Stringer
Alma Villarreal
Kim Zemanek

Staff Scholarship Sub-committee

Matthew Upton, Chair
Nora Cargo
Kim Crawford
Chantale Deuel
Brandy Kosh
Janelle Ramirez
Mary Fran Troy

Parking, Transportation, Facilities, and Infrastructure Committee

Robert Jensen, Chair

Andy Hartman

Ron Huddleston

Darryl Petersen

Jennifer Slovacek

Gail Snook

Mary Fran Troy

Janice Walpert

Shared Governance Committee

Dennis Corrington, Chair

Gary Booth

Debra Dandridge

Debbie Sherman

Kim Zemanek

Communications Committee Activities

The Communications Committee paved the way for the USC's visibility via internal and external medium:

1. The USC website is functional and under the control of USC members
2. A new annual rate for hosting the website on a virtual server was negotiated with CIS and accepted
3. The problem notification system (Keystone) is functional
4. The official USC logo was finalized and its use implemented
5. The USC Communications Plan was approved and is now posted on the USC website
6. A marketing plan has been drafted
7. USC membership and the group(s) that they represent is posted, along with member contact information including photos (where appropriate), on the USC website

Outreach Sub-committee Activities

The Outreach Committee was established as a sub-committee of the Communications Committee to focus on campus promotion of the USC as a staff resource. Members of the Outreach Committee represent the USC at campus events and provide information about the USC to staff. This year, the sub-committee participated in the monthly New Employee Welcome (NEW) meetings, the first Staff Conference presented by Employee and Organizational Development, and the CSBA Spring Workshop.

Elections Committee Activities

External USC Elections

In May of 2011, Kevin Gustavus was elected to serve as Chairperson for 2011-2012 and Nora Cargo was elected as Vice Chairperson. Following Kevin's resignation from the USC in July of 2011, Nora was elected to serve as Chairperson. In September of 2011, the USC held a special election and Lisa Blum was chosen to serve as Vice Chairperson for 2011-2012, completing the Executive Committee.

The Executive Officers for 2011-2012 were:

Chairperson: Nora Cargo

Vice Chairperson: Lisa Blum

Secretary: Debz DeFreitas

Treasurer: Kim Crawford

Executive At-large: Mary DuBuisson

Executive At-large: Emily Weers

In May of 2012, the USC members elected the following Executive Officers to serve for 2012-2013:

Chairperson: Lisa Blum

Vice Chairperson: Robert Jensen

Secretary: Janice Walpert

Treasurer: Kim Crawford

Executive At-large: Darryl Petersen

Executive At-large: Alma Villarreal

Elections of USC Representatives from Colleges and Divisions (External Elections)

Two members, Kevin Gustavus and Christine Tisone, resigned from the USC with one year remaining to each of their terms. Faith Stringer was chosen to complete the last year of Kevin's term as the representative for the College of Architecture. Windy Hollis was chosen to serve as the representative for the College of Education & Human Development for 2011-2012.

University Staff Council (USC) members serve three-year terms with approximately one third of the Council membership rotating every year. In 2012, USC members were elected to represent the following colleges (one representative per college). The terms for the newly elected members will begin September 1, 2012:

- 1) College of Geosciences
- 2) College of Architecture
- 3) Bush School of Government and Public Service
- 4) College of Education & Human Development
- 5) Dwight Look College of Engineering
- 6) TAMU Libraries
- 7) College of Veterinary Medicine and Biomedical Sciences

Representatives were also elected to represent the following divisions:

- 1) Division of Administration - the original plan was to elect three new members from this division (two members to replace members whose terms expire in August of 2012 and one member to complete the term of a position that was created last year and left vacant). Following the announcement that employees in this division would be outsourced, the decision was made to elect only one new member to fill the position historically held by an employee from Transportation Services.
- 2) Office of the Executive Vice President & Provost for Academic Affairs - three members whose terms expire in August of 2012 were identified as representing this division (in addition to the seven college representatives). The USC received a request from the Division of Information Technology to specifically identify two USC members (one whose term is expiring), who have historically been from the Division of Information Technology, as representatives of that division. Dr. Karan Watson

approved that request. As a result, two members were elected to represent the Office of the Executive Vice President & Provost for Academic Affairs and one member was elected to represent the Division of Information Technology.

- 3) Division of Student Affairs - one representative was elected.
- 4) Division of Finance - one representative was elected.

In May of 2012, the USC Elections Committee sent messages to the deans of each of the colleges and the heads of each of the divisions asking them to assign someone to be responsible for the election in their unit. The Elections Committee then provided each of the election coordinators with information about the elections process, including files containing the nomination guidelines and the nomination form. The Elections Committee sent a message to the TAMU Employee Listserv in June providing information regarding the elections taking place across campus including contact information for the election coordinators in each college or division. Upon the completion of each election, the coordinator provided the name of the newly elected representative and a copy of their completed nomination forms to the Elections Committee.

Bylaws Committee Activities

The Bylaws Committee is an ad hoc, internal USC committee that meets as needed to review the University Staff Council Bylaws and oversees the process to revise the bylaws as warranted. One Bylaws Amendment Proposal was submitted for the 2011-2012 year. The revision was to Article III, Section C, Sentence 5 to read: "The executive Committee shall address issues of non-participation of lack of attendance by a council member after three absences in a twelve month period." Previously it read, "three unexcused absences." This change was made to allow the chair to address issues of non-participation after 3 months so a resolution can be worked out in a timely fashion. The amendment was approved at the January full-Council meeting.

Work Life and Benefits Committee Activities

The mission of the Work Life & Benefits Committee (WLBC) is to enhance the quality of work life for university employees. The committee aims to address work-life issues to include, but not limited to safety and wellness, benefits, employee incentive programs, alternative work models, and dependent care. The committee collaborates with units across campus to identify and share information about exemplary work life improvement efforts.

Year Activities/Meetings

The Work Life & Benefits Committee offered guidance several employee questions submitted to our on-line process. The questions researched and responded to were:

- (a) Sick Leave Options for spouses employed at Texas A&M
- (b) The possibility of increasing the flexibility of using Leave Without Pay (LWOP) or allowing staff to work part-time and take leave without pay
- (c) Extending or adjusting the Maternity Leave Policy
- (d) Allowing retirees the ability to take training from the office of Employee and Organizational Development
- (e) Smoke-free Campus
- (f) Possibility of using a day of sick leave for volunteer leave

- (g) What will happen to Aggie meal plan unused staff balances if Dining Services is outsourced
- (h) Request submitted to Aggieworks, and the current process for handling air conditioning work request as well as custodial staff not completing their jobs because they are shorthanded from the request for proposals for outsourcings

In addition to working on employee questions the committee also finalized the *Esteemed Staff Status* Standard Administrative Procedure draft. The committee decided that the purpose of this SAP was to recognize staff employees who had performed exemplary service over their career of 20 or more years to Texas A&M. The University Staff Council will be part of the approval process with the work flow as follows:

- Nomination approved by department head
- Human Resources confirms the individuals eligibility
- University Staff Council reviews and recommends to approve or not approve
- The President of Texas A&M makes the final decision

Another item that the WLBC drafted and gain support from the USC was the Wellness Proposal for Texas A&M. The USC voted to support the concept of a wellness program and would like have a better understanding on the specifics for funding and staffing of such a program. The committee also had a member that attended the monthly meetings of the Faculty Senate Workplace Climate and Diversity Committee (WCDC). While serving this year the WCDC compiled, drafted and submitted a SAP for workplace bullying that is combined for faculty, staff and student employees. This SAP was approved and will be adhered to by the university.

For any questions related to the information presented above, please contact Rose Berryhill (Co-chair of the WLBC) at 845-9700 or rberryhill@tamu.edu.

Staff Scholarship Sub-committee Activities

With generous support from the Association of Former Students, the University Staff Council (USC) established a scholarship designed specifically for students who serve as staff members of Texas A&M University. This scholarship demonstrates a commitment to support staff, who contribute to the University's mission of teaching, research and service. The USC was pleased to announce this year's scholarship recipients:

- Maria Alves - Dwight Look College of Engineering
- Adriana de la Cruz Burnett - Mays Business School
- Jarrold Druery - Health & Kinesiology
- Juan Garza - Information Technology for Academic Services
- Tricia Givilancz-Cisneros - Office of Admissions
- Jenna Kurten - College of Agriculture and Life Sciences
- Judith Lewis - Computing & Information Services
- Dave McIntosh - Office of the Vice President and Associate Provost for Diversity
- Trevor Nieveen - College of Liberal Arts
- Mona Osborne - Athletics
- Terry Poehl - Sea Grant Administration & Program
- Casey Ricketts - College of Education & Human Development
- Yasuko Sakurai - Utilities & Energy Management
- Lindsay Stroup - Transportation Services
- June Vieira - University Dining

Darrell Walker - Instructional Technology Services
Virginia Zimmerman - Office of Admissions

Applicants were required to be in a full-time, budgeted staff position for at least 50% effort with Texas A&M University (including those with joint appointments); have been employed with the University for at least 12 months immediately prior to the application due date; be fully admitted to Texas A&M University (College Station), degree seeking, and coursework must be within their degree plan; earn or maintain at least a 3.0 GPR; and have written approval from their supervisor and department head to be eligible. Additionally, applicants were scored based upon a written essay detailing their educational goals and how this scholarship would assist in reaching those goals.

Parking, Transportation, Facilities, and Infrastructure Committee Activities

The Parking Transportation, Facilities and Infrastructure (PTFI) Committee is charged with working on issues that affect staff at TAMU concerning parking, transportation, facilities and infrastructure relating to the physical space and facilities of TAMU. In support of this charge, PTFI:

- (a) provides input to the administration concerning policies, user fees, or other issues that affect staff;
- (b) evaluates service levels, demands for new services, buildings, and other facility or infrastructure related projects;
- (c) periodically updates the full USC membership on issues the committee is assigned; research and make recommendations for USC approval;
- (d) works with the USC communications committee to assist in informing staff on items relating to parking/transportation/facilities/infrastructure.

While PTFI continues to have a presence and active engagement on various University-wide committees (as listed below), it has been less active with regard to addressing any specific issues/concerns received from university staff members. In fact, the only issue we addressed was a follow-up on an issue from last year regarding discontinuance of off-campus para-transit bus services to staff/faculty members. Specifically, we asked for and received sufficient information as to why there was only one faculty/staff member receiving these services.

For 2011-2012, University-wide Committees directly related to PTFI:

Transportation Services Advisory Committee (TSAC) - USC representatives were Jennifer Slovacek and Robert Jensen. TSAC met monthly during the academic year and has representation from numerous organizations on campus. TSAC has been in existence for several years and is one of the more established committees on campus. TSAC is chaired to the Executive Director of Transportation Services and the co-chair position has traditionally been a member of the Faculty Senate. Updates are presented monthly at the USC meetings.

Dining Services Advisory Committee (DSAC) - USC representatives were Mary Fran Troy and Mary DuBuisson. DSAC met monthly during the academic year and has representation from several organizations and student groups on campus, to include the Corps of Cadets. DSAC is chaired by the Executive Director of University Dining and is normally co-chaired by a representative from one of the student groups (as they are their largest customer). DSAC is a fairly new committee but this was the first year that USC was asked to participate on this committee. Updates are presented monthly at the USC meetings. The status of this Committee has yet to be communicated to the USC, in light of the recent acquisition of Dining Services by Chartwells.

Audio Visual Surveillance Team (AVST) - USC representative was Robert Jensen. This team was formed in 2011 to address a standard protocol and create a standard operating practice for the use, operation and control of the thousands of audio visual cameras that exist in countless departments, agencies, divisions, and colleges on the College Station campus. This group was chaired by Willis Marti and has membership from most of organizations that use and operate surveillance cameras. This group met twice a month and updates are presented monthly at the USC meetings.

Council for Built Environment (CBE) – USC representatives is Thomas Mather and Janice Walpert. This committee makes recommendations to the president on all aspects of the campus built environment in support of the university’s core missions of teaching, scholarship and research, and engagement as well as to support the realization of the goals contained in Vision 2020. Updates are presented monthly at the USC meetings.

Shared Governance Committee Activities

The Shared Governance Committee continued to work to assure that staff had input into university decision making by having USC representation on appropriate campus-wide committees. Beginning with September 2012, this committee will be dissolved and the work will be absorbed by the other standing committees and/or the Council as a whole.

Special committees, Working Groups or Appointments

Additionally, the staff of Texas A&M were represented through the University Staff Council in the following committees:

- Audio Visual Surveillance Technology Committee - Robert Jensen
- Council on Climate & Diversity - Lisa Blum
- Council on the Built Environment - Thomas Mather and Janice Walpert
- Dean of the University Libraries - Andy Hartman
- Dining Services Advisory Committee - Mary DuBuisson and Mary Fran Troy
- Diversity Operations Committee - Kim Zemanek
- Energy Action Plan 2015 Advisory Committee - Kim Zemanek
- Faculty Workplace Climate & Diversity Committee - Rose Berryhill
- MGT Report / HR Consolidation Committee - Lisa Blum, Gary Booth, Robert Jensen, Roger Martinez
- Quality Enhancement Plan Committee - Lisa Blum
- Task Force on Campus Emergencies - Nora Cargo
- Transportation Services Advisory Committee - Jennifer Slovacek
- University Architect Search Committee - Debra Dandridge
- University Dining Review Team - Gail Snook
- University Work-Life Committee - Janelle Ramirez
- Vision 20/20 Mid-term Executive Committee- Jeannie Laird

Looking Ahead

The Texas A&M University Staff Council is pleased with its accomplishments to date. The USC hopes to continue to market itself as a resource for staff through its Outreach Committee. We seek to further means for communication to and from the staff we represent through venues both small and large.

The hiring of a part-time Administrative Assistant to support the USC has not only provided a resource, but it has also provided a home-base for Staff Council business. Staff seeking assistance can call the office and send correspondence to a central point that will no longer change from year-to-year along with a change in the USC leadership.

The USC appreciates the support that it has received from the campus community, especially Dr. Loftin, President of Texas A&M University, Chief of Staff Matt Fry, Provost Karan Watson, the vice presidents, and the University administration. Additionally, the USC appreciates the concern and willingness to collaborate on behalf of staff demonstrated by the Faculty Senate, Student Government Association, Graduate Student Council, Residence Hall Association, and the Memorial Student Center. The students, faculty, administration, and staff altogether are what make Texas A&M the unique American Intuition that it is.

Representing an Outstanding Constituency

Texas A&M University is fortunate to have an accomplished, dedicated staff. Below is a listing of staff from units throughout the University who have received special recognition for the 2011-2012 academic year:

President's Meritorious Service Awards

Individual Awards

Lesley A. Bell	Chemical Engineering
Cynthia Billington	Graduate Business Career Services (MBA Programs)
Venancia Calvo	Custodial Services
Patricia L. Chen	Veterinary Pathobiology
Wayne Clements	Transportation Services
Debz DeFreitas	Geochemical and Environmental Research Group
Britta Martina De Leon	Office of the Commandant
Madeline Dillard	Transportation Services
Rena Frank	Athletic Director
Grace Glenn	Animal Science
Trisha L. Gottschalk	Landscape Architecture & Urban Planning
Michael Haggerty	Department of Recreational Sports
Troy Kema	Athletic Director
Jonathan Kotinek	Honors Program
Barbara A. Lee	Undergraduate Studies
Edward Massingill	Custodial Services
Koby Weatherford	Landscape Services
Kelly Wellman	Division of Administration
Lynn Wiggs	Transportation Services
Pete Willis	Transportation Services

Team Recipient: Undergraduate Adjustments Project Team

Jay Childers	Systems Administrator
Gang Hao	Lead Database Administrator
Laura Heard	Assistant Registrar
Jacob Kennedy	Lead Systems Administrator
Jack "Xiaofeng" Li	Senior Information Technology Manager
Eric Massey	Software Applications Developer
Sandra Spears	Senior Software Applications Developer
Rui Zhang	Senior Lead Software Applications Developer

Office of the President and Office of Athletics

Steve Bultman, Head Coach, A&M Women's Swimming named assistant coach on the U.S. Olympic swim team

Coaches of the Year

- Gary Blair, 2012 Texas Sports Hall of Fame inductee
- Steve Bultman, 2012 Big 12 Women's Coach of the Meet
- Pat Henry
 - 2012 Big 12 Men's Indoor Track & Field Coach of the Year
 - 2012 Big 12 Women's Indoor Track & Field Coach of the Year
- Jay Lerew, 2012 Big 12 Men's & Women's Diving Coach of the Meet

Staff Accomplishments

Karl Kapchinski

Eddie Wojeckie Award for outstanding contribution to Southwest Athletic Trainers Association

Frank Medina Award for Service to Athletic Training and Mankind, Southwest Athletic Trainers Association

Ingrid Villar-Woods, Outstanding Educator Award, Dean's Roundtable, College of Education and Human Development

Division of Student Affairs

Randy Matson Association of Former Students Award

Patsy Kott, Outdoor Adventures Director, Recreational Sports

Rick Powell, Students' Attorney, Office of the Dean of Student Life

Craig Rotter, Coordinator of Residence Life, Residence Life

Awards of Distinction

Travis Almany, Associate Director, University Bands

Sarah Edwards, Student Development Specialist III, Student Activities

Dianne Kraft, Diversity Education Specialist IV, Multicultural Services

Steve Laube, Facilities and Construction Manager, Residence Life

Raye Leigh Stone, Program Coordinator, Memorial Student Center

Southerland Award

Kelly VonDrehle, Communications Specialist, Recreational Sports

John J. Koldus Award

Roy Lopez, Regional Financial Aid Advisor II, Admissions and Records

Division of Finance

Division of Finance Keys to Excellence Award

Patty Winkler, Business Services-Purchasing

Kevin Bell, IT Services- Development

Kelli Holt, Budget and Planning

Evonne Crocker, Financial Management Operations Payment-Travel Card Office

Dale Cook, IT Services-Operations

Kathy Miller, Business Services- Contract Administration

Division Team Award-Council on Respect

Bridgett Chargois, Financial Management Operations-Accounting Services

Veronica Cone, Student Business Services-Student Loan Administration & Records Management

Angel Constancio, Business Services- Purchasing

Carmen Espitia, Human Resources-Employee Relations

Kelli Holt, Budget and Planning

Katy Oliphint, Financial Management Operations-Office of Cost Analysis

Pamela Praesel, Human Resources-Business Services

Office of the Executive Vice President & Provost

Tradition of Excellence Award

Heather Fountain, Scholarships & Financial Aid

Roger Martinez, Office of Admissions
Gloria Masso, Office of Admissions
Michelle Walker, Office of Admissions
Julie Wilson, Office of Graduate Studies

Davis Library Awards

Linda Bair
Michael Barrett

College of Architecture

Linda J. Todd Outstanding Support Staff Achievement Award

James (Jim) Titus, Architecture Shop Supervisor

Staff Star Performer Awards

Ian Muise, Visual Resources Coordinator
John Peters, Audiovisual Specialist
Faith Stringer, Business Coordinator II

College of Engineering

Staff Achievement Awards

Tiphany Bode, Inventory and Property Control Coordinator, TSHB Administrative Services & TEES Fiscal Office
Emma Carrigan, Administrative Coordinator, Engineering Technology and Industrial Distribution
Linda Chandler, Assistant to the Department Head, Engineering Technology and Industrial Distribution
Ryan Garcia, Communications Coordinator, Chemical Engineering
Jennifer Olivarez, Administrative Coordinator, Engineering Communications
Matthew Pariyothorn, Program Coordinator, Engineering Student Services and Academic Programs

College of Geosciences

Dean's Distinguished Achievement Awards

David Fackler, Senior Lead Software Application Developer for the Integrated Ocean Drilling Program
Lisa Reichert, Business Associate for the Geochemical and Environmental Research Group

College of Education and Human Development

2012 Staff Advisory Council Awards

Ben Smith, Dean's Office, Outstanding Staff Supervisor
Avery Pavliska, Educational Administration and Human Resource Development, Student Relationships
Nicole Ellis, Dean's Office, Staff Relationships
Susan Sassano, Educational Administration and Human Resource Development, Outstanding Staff Support

President's Award for Academic Advising

Amanda Mather, Teaching Learning & Culture

Fishcamp Namesake

Amanda Mather, Teaching Learning & Culture

Finalist for the ATMentor of the Year Award

Casey Ricketts, Dean's Office

CEHD Dean's Advisory Council Outstanding Staff Award

Windy Hollis, Dean's Office

College of Liberal Arts

College of Liberal Arts Superior Service (CLASS) Awards

Rosalinda Aregullin, Department of Hispanic Studies
Jamie Bosley, Department of Philosophy
Cynthia Hurt, Department of Anthropology
Rebekah Luza, Department of Anthropology

Bush School of Government and Public Service

Outstanding Staff Award

Peggy Holzweiss
Lisa Brown

Mays School of Business

2012 Staff STAR Performer Awards

Angela Degelman, Finance
Casey Johnson, Accounting
Luke Klima, Office of the Dean
Kelli Kilpatrick, MBA
Laurie Marshall, Marketing & Management
Veronica Sprayberry, Management Information Systems

2012 Outstanding Staff Achievement Awards

Janet Barrett, Office of the Dean
Cindy Billington, Graduate Business Career Services
Coral Gabaldon, Office of the Dean
Jennifer Smith, Accounting

2012 Fish Camp namesake

Kris Morley, Undergraduate Special Programs

College of Science

Outstanding Staff Achievement Awards

Lacy Basile, Biology
Don Carona, Physics & Astronomy
Judy Ludwig, Chemistry

Council of Senior Business Administrators (CSBA)

Kari Curtis
Brooke Schneider

Instructional Media Services - Diversity Award

Regina Greenwood, David Hovorak, Carlos Lucio and David Cavazos

The University Staff Council is proud to represent these and the thousands of staff that dutifully serve and enthusiastically represent Texas A&M University.

Released: August 31, 2012
M. DuBuisson