



Annual Report

Texas A&M University
2014-2015

Mission

The stated mission of the University Staff Council (USC) is to represent the interests of and the issues impacting both classified and non-classified staff employees under the leadership of the Texas A&M University President.

With the merger of the Texas A&M University Health Science Center and acquisition of the Texas A&M University Law School, this year the University Staff Council represented approximately 6091 staff (FTEs).

Purpose

The council provides a voice and integrates staff perspective by:

1. Acting as a conduit for two-way communication between staff and administration.
2. Engaging staff and bringing their interests before the administration.
3. Identifying university issues and their impact on staff.
4. Exploring and researching possible solutions.
5. Providing options and recommendations to the President.
6. Interacting with other councils.

History of the University Staff Council

The foundation for the University Staff Council began in 2006 at the request of President Robert M. Gates to provide staff with a means to become engaged in the shared governance of the University. The University Staff Advisory Council (USAC) began meeting in Fall 2007 with seventeen appointed members representing nearly 9,000 employees in the College Station area including TAMU, Agriculture, Engineering, TTI, TEES, and TEEX. The Staff Advisory Council provided recommendations to Interim President Ed Davis on how to move forward in establishing the USC. The USC, once established, would discuss issues that impact non-faculty staff and serve as a source of advice to the President. Based upon recommendations from the Staff Advisory Council, the initial makeup of the Council was as follows: five Executive Vice President for Operations, eleven Executive Vice President and Provost (including Colleges), two Vice President for Student Affairs, one President's Office and Athletics, two Agency members (Agriculture and Engineering) and two Ex-Officio members.

In September 2008, President Elsa Murano announced the formation of the USC, with 21 appointed members and two Ex-Officio Members (from the Council of Senior Business Administrators and the Office of Human Resources). The bylaws of the University Staff Council were drafted and approved in October 2008.

The first elected representatives joined the USC in Fall 2009. Over the course of time, representation has been refined, with a representative from each college and division representatives based on numbers of division staff. There are no fewer than 25 Council positions and no more than ten Ex-Officio member positions, to include at least one ex-officio

agency member from Agriculture and at least one ex-officio agency member from Engineering. Ex-officio representation is nominated by the Executive Committee and voted on by the Council.

Beginning Fall 2011, the USC became a fully-elected body of representatives (no longer appointed), aside from the Ex-Officio members invited to assist the USC.

About the University Staff Council

The University Staff Council meets monthly September through August on the third Tuesday of each month. Both the meeting start time and location alternate (morning/afternoon, Richardson/Houston to accommodate TTVN access) in order to provide opportunity for staff to attend the open monthly meetings. Meetings are scheduled for two-hours in length. Additionally, the Executive Committee meets at least once monthly to prepare for the full USC meetings and to discuss issues as warranted. Committees meet monthly, if not more frequently, as determined necessary based upon the time of year and projects at hand.

USC Monthly Meetings typically consist of approval of minutes from previous meeting; treasurer’s report; reports from USC committees; reports from special committees, working groups or appointments; unfinished business; and new business. Often times we have guest speakers address the council. Meeting agendas are posted to the website <http://staff.tamu.edu> before meetings and meeting minutes are posted once approved.

The following staff served on the University Staff Council for the 2014-2015 fiscal year:

Andy Armstrong	College of Liberal Arts
Linda Bair	University Libraries
Michele Beal	College of Geosciences
Kathy Beladi	College of Engineering
Julie Bishop	HSC Administration
Lisa Brown	Bush School
Nikki Cavender	EVP & Provost
Courtney Charanza	VP for Finance & Administration
Susan Edmisson	VP & Assoc Provost IT
Carmen Espitia	VP for Finance & Administration
Toni Eubanks	VP for Finance & Administration
Les Fiechtner	College of Vet Medicine & Biomedical Sciences
Emily Finbow	School of Law
Dr. Kenneth Hackney	VP for Student Affairs
Willie Hobbs	HSC Administration
Sheryl Hornback	College of Dentistry
Matthew Johnson	EVP & Provost
Ann Kellett	President’s Office
Jenny Kenley	VP for Student Affairs
Jennifer Le Grévellec	VP for Finance & Administration
Sharon LeMieux	College of Pharmacy
Melissa Loyd	VP for Finance & Administration
Robbie Lukeman	College of Agriculture
Amanda Mather	College of Education and Human Development
Veronica Sprayberry	Mays Business School
Faith Stringer	College of Architecture
Tim Sweeney	VP for Student Affairs
Leslie Uptain	EVP & Provost

Reneé Weidemann	VP for Research
Joey Wylie	College of Medicine
Julie Zercher	College of Science
Arranna Bennett	Ex-Officio
Crystal Berryhill	Ex-Officio
Lisa Blum	Ex-Officio
Linda Brochu	Ex-Officio
Halli Falke (Courtney Charanza)	Ex-Officio
Rebecca Morgan	Ex-Officio

Special Guests to address the USC in 2014-2015 were as follows:

Presenter(s)	Topic
Dr. Anna Satterfield, Human Resources	Employee Assistance Program
Paul Barzak, Procurement Services	America To Go
Peter Lange, Transportation Service	Proposed Parking Permit Increases
Dr. Jim Heird, Equine Initiative	Equine Initiative Overview
Ray Riley, Rosenthal Meat Science & Technology Center	Rosenthal Meat Center
Dennis Corrington, Department of Recreational Sports	RecSports Services and Expansion
Erick Beck, Director of Web Development	Overview of the New Website Development
Kelly Wellman, Sustainability Officer	Sustainable Office Certification (SOC) Program
Rick Greig, Senior Associate Director	MSC Student Programs

In addition to monthly meetings, the USC scheduled optional lunch-time gatherings the first Tuesday of each month as an avenue for members to get to know one-another and further establish working relationships.

USC Accomplishments in Brief

The 2014-2015 year has been productive in many aspects. The USC has:

- hosted the 2nd annual Staff Appreciation Week event in partnership with Human Resources.
- continued to work with the President’s Office on the possibility of implementing a tuition assistance program for staff attending Texas A&M University.
- Staff Emergency Fund approved and launched.
- reviewed 35 staff scholarship applications and, through the generous support of Association of Former Students, awarded scholarships to 19 staff members enrolled at Texas A&M University.
- conducted a “Staff Appreciation” survey to gather staff input on possible Staff Appreciation Week activities resulting in 633 responses.
- conducted a “Staff Appreciation Week Follow-Up” survey to gather feedback in planning for next year’s events resulting in 650 responses.
- an invited participant/speaker at the President’s Meritorious Service Awards Ceremony
- an invited participant/speaker at the EOD Certificates Programs Recognition Reception
- an invited member of the stage party for the Association of Former Students Distinguished Achievement Award Ceremony
- an invited participant on the Vice President for Student Affairs Search Advisory Committee
- an invited participant in the Farewell Reception for Interim President Mark Hussey
- exchanged information on USC projects with Qatar Staff Council President

- considered and responded to 88 items sent to staff@tamu.edu
- been afforded audience with Interim President Hussey and President Michael Young to review USC activities, general staff concerns
- maintained regular contact with Interim President Hussey through monthly meetings with Chief of Staff Matt Fry and with President Young through monthly meeting with Liaison to the President Jessie Rubie
- acquired new meeting space with TTVN capabilities offered at no cost by hosting departments to include our representatives at remote campuses as well as providing cost savings for the USC budget
- received continued operating funding from the Office of the President

USC Committees

Standing Committees have been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Standing Committees served within the Council for the 2014-2015 fiscal year:

Executive
Elections
Communications
Bylaws

Ad hoc Committees have also been established by the Executive Committee for a specified purpose and an indefinite span of time. The following Ad hoc Committees served within the Council for the 2014-2015 fiscal year:

Outreach (sub-committee of Communications)
Parking, Transportation, Facilities, and Infrastructure (PTFI)
Staff Appreciation Week (SAW)
Staff Emergency Fund (SEF)
Staff Scholarships
Work Life and Benefits (WL&B)

Committee Membership for 2014-2015 was as follows:

Executive

Jennifer Le Grévellec, Chairperson
Toni Eubanks, Vice Chairperson
Kathy Beladi, Secretary
Michele Beal, Treasurer
Matthew Johnson, At-Large
Faith Stringer, At-Large

Elections

Julie Bishop, Chair
Willie Hobbs, Co-Chair
Michele Beal
Kathy Beladi
Toni Eubanks
Jennifer Le Grévellec

Communications

Veronica Sprayberry, Chair
Ann Kellett, Co-Chair
Lisa Brown

Les Fiechtner
Matthew Johnson
Amanda Mather
Tim Sweeney
Joey Wylie

Outreach

Matthew Johnson, Chair

Bylaws

Susan Edmisson, Chair
Linda Bair
Julie Bishop
Toni Eubanks
Emily Finbow
Matthew Johnson

Parking, Transportation, Facilities, and Infrastructure

Tim Sweeney, Chair
Crystal Berryhill
Nikki Cavender
Courtney Charanza
Susan Edmisson
Carmen Espitia
Dr. Kenneth Hackney
Ann Kellett
Melissa Loyd
Robbie Lukeman
Veronica Sprayberry
Leslie Uptain
Reneé Weidemann

Staff Appreciation Week

Andy Armstrong, Chair
Susan Edmisson, Co-chair
Courtney Charanza
Les Fiechtner
Sheryl Hornback
Sharon LeMieux
Melissa Loyd
Rebecca Morgan
Pamela Praesal
Reneé Weidemann
Joey Wylie

Staff Emergency Fund

Reneé Weidemann, Chair
Jenny Kenley, Co-chair
Lisa Blum
Courtney Charanza
Susan Edmisson

Carmen Espitia
Les Fiechtner
Sheryl Hornback
Sonia Jimenez
Jennifer Le Grévellec
Sharon LeMieux

Staff Scholarship

Jenny Kenley, Chair
Michele Beal
Carmen Espitia
Susan Edmisson

Work Life and Benefits

Les Fiechtner, Chair
Andy Armstrong
Arranna Bennett
Courtney Charanza
Susan Edmisson
Carmen Espitia
Sheryl Hornback
Jenny Kenley
Jennifer Le Grévellec
Sharon LeMieux
Melissa Loyd
Faith Stringer
Tim Sweeney
Leslie Uptain
Reneé Weidemann
Joey Wylie
Julie Zercher

Communications Committee Activities

The Communications Committee, comprised of six members of the University Staff Council, is responsible for facilitating internal and external USC communication. This year the committee focused on the redevelopment of the USC website. The committee worked with the Provost Information Technology Office to restructure the site, gathered new photographs, and streamlined the text content to more effectively communicate the mission and the accomplishments of the Council. The goal was to launch a new site with a professional and modern look that will be responsive and easy to edit. In addition, the committee assisted with the creation of a flyer to advertise the establishment of the Texas A&M University Staff Emergency Fund. Finally, the committee worked with Human Resources to gain a better understanding of the PerksConnect system. A list of staff perks/benefits that are not listed in this system was compiled and posted on the Council's website for staff members to reference.

Outreach Sub-committee Activities

Members of the Outreach Committee represented the USC at campus events and provided information about the USC to staff. This year, the sub-committee participated in the monthly New Employee Orientation (NEO) meetings. The Outreach Committee also invited and scheduled the Special Guest Speakers to speak at the USC monthly meetings to discuss items relevant to the staff of Texas A&M University.

Elections Committee Activities

Internal USC Elections

In May of 2015, the USC members elected the following Executive Officers to serve for the 2015-2016 fiscal year:

Toni Eubanks, Chairperson
Andy Armstrong, Vice Chairperson
Leslie Uptain, Secretary
Willie Hobbs, Treasurer
Reneé Weidemann, At-Large
Julie Zercher, At-Large

Elections of USC Representatives from Colleges and Divisions (External Elections)

University Staff Council members serve three-year terms with approximately one third of the Council membership rotating every year. In the spring of 2015, elections were held to select representatives for the following colleges (one representative per college). The terms for the newly elected members will begin September 1, 2015:

- 1) College of Architecture
- 2) Bush School
- 3) College of Education
- 4) College of Engineering
- 5) College of Geosciences
- 6) College of Veterinary Medicine

Representatives were also elected to represent the following divisions:

- 1) Division of Finance and Administration*
- 2) Division of Student Affairs
- 3) Office of the Executive Vice President and Provost**

*The Division of Finance and Division of Administration were combined in October 2013.

**Due to decreased number of employees in this division, only one representative was elected to replace the two members whose term expires August 31, 2014.

In April 2015, the USC Elections Committee sent messages to the deans of each of the colleges and the heads of each of the divisions asking them to assign a person to be responsible for the election in their unit. The Elections Committee then provided each of the election coordinators with information about the elections process, including files containing the nomination guidelines and the nomination form. Upon completion of their elections, the coordinators provided the names of the newly elected representatives and a copy of their completed nomination forms to the Elections Committee.

Bylaws Committee Activities

The Bylaws Committee meets as needed to review and revise the Bylaws as warranted. At the request of the USC Executive Committee, the Bylaws Committee reviewed the Constitution, Bylaws and Standard Operating Procedures for clarification and consistency across documents. Resulting amendments were proposed and then approved by USC membership.

Work Life and Benefits Committee Activities

The Work Life Benefits (WLB) Committee works to enhance the quality of work-life for university employees. Work-life issues include but are not limited to: safety and wellness, benefits, employee incentive programs, alternative work models, and dependent care. This year the committee worked on the following projects:

- Tuition assistance – USC has continued to work with the President’s Office on the possibility of implementing a tuition assistance program for staff attending Texas A&M University. Interim President Hussey asked the Provost Office to create cost estimates for various program scenarios, which were received just after Interim President Hussey’s term ended. USC believes the cost is reasonable and plan to pursue a discussion of this potential benefit for staff with President Young in the coming year. The USC also collected information on staff tuition assistance programs at President Young’s previous universities and incorporated that data into our existing report on staff tuition assistance programs at Texas and SEC universities.

Staff Appreciation Week Committee Activities

The Staff Appreciation Week Committee was voted a stand-alone ad hoc committee in September 2014. In March 2015, the USC partnered with TAMU Human Resources to host the second annual Staff Appreciation Week activities. Over 900 staff members were treated to refreshments, promotional items, and gift drawings in Rudder Plaza and Olsen Field, and over 7,500 submitted entries for online drawings to include those who were unable to attend in person. Over 100 prizes were awarded, plus hundreds of give-away items at the “Celebrating Staff” events, all donated from campus departments, campus organizations, and private businesses. Divisions, colleges and departments were encouraged to sponsor their own activities in appreciation of their staff with over 80% surveyed doing so. This is a 23% increase over last year’s survey. Dozens of departments submitted photos and emails about their departmental staff appreciation events or recognition. USC intends to continue this annual event.

Staff Emergency Fund Committee Activities

The Staff Emergency Fund (SEF) was voted a stand-alone ad hoc committee in September 2014 and considerable progress was made towards implementing this initiative. The SEF committee worked with the Texas A&M Foundation to establish a process for handling donations and distribution of funds. In addition to the application form, the SEF committee also developed specific committee guidelines and other tools to provide a formal process in the assessment and administration of SEF applications. These documents are being reviewed and discussed with the Office of General Council (OGC) and Texas A&M Human Resources in an effort to prevent risk and liability to Texas A&M.

In February 2015, information was distributed to the campus community announcing the SEF Program and opportunities to donate to the fund. During Staff Appreciation Week activities in March, the USC collected \$52.60 in donations for the SEF. The current balance (as of 8/18/15) is \$1,168.80. The SEF Committee continues to seek fundraising and advertising opportunities. The SEF committee hopes to begin accepting SEF applications in FY16.

The SEF decided it would not be listed in the 2015 State Employee Charitable Campaign (SECC) as originally planned. To do so, would limit fundraising initiatives and would further delay implementation.

Staff Scholarship Committee Activities

With generous support from The Association of Former Students, the University Staff Council (USC) established a scholarship designed specifically for students who serve as staff member of Texas A&M University. Now in its fifth year, this scholarship program demonstrates a commitment to support staff who contribute to the University’s mission of teaching, research and service. We are pleased to announce this year’s scholarship recipients.

Crystal Vinal – Health and Kinesiology
Jaclyn Upshaw-Brown – English Department
Karen Hrnrcir – Provost IT Office
Yolanda Veals – Aerospace Engineering
Casey Ricketts – College of Education and Human Development
Lisa Marie Brown – The Bush School of Government and Public Service
Lesley A. Bell – National Center for Therapeutics Manufacturing
Maria Alves – Engineering Academic and Student Affairs
Jenna Kurten – College of Agriculture and Life Sciences
Emily Naiser – Public Policy Research Institute
Christina Dunn – Liberal Arts Dean’s Office
Joshua Treadway – Veterinary Pathobiology
Joshua Kisse – Texas A&M Information Technology
Diane Horstman – AgriLife Research
Martha McDaniel – University Art Galleries
Kristen Harrell – Office of the Dean of Student Life
Donna Rios – University Police Department
Janie Williams – Athletics
Melyssa-Anne Stricklin – Recreation, Park, and Tourism Sciences

Applicants were required to be in a full-time budgeted staff position for at least 50% effort with Texas A&M University (including those with joint appointments); have been employed with the University for at least 12 months immediately prior to the application due date; be fully admitted to Texas A&M University (College Station), degree seeking, and coursework must be within their degree plan; earn or maintain at least a 3.0 GPR; and have written approval from their supervisor and department head to be eligible. Additionally, applicants were scored based upon a written essay detailing their educational goals and how this scholarship would assist in reaching those goals.

Parking, Transportation, Facilities, and Infrastructure Committee Activities

The Parking, Transportation, Facilities, and Infrastructure Committee met to discuss requests from staff members for assistance and/or information:

- Post game traffic at Holleman/2818 intersection.
- Transportation bus fleet growth compared to student population growth.
- Lot 54 renovation was postponed.
- Potential for parking garage in the Engineering corridor.

In addition, the Keystone system allowed staff members to express their opinions on the subject of infrastructure/sidewalk improvements and the subsequent funding of those.

Special Committees, Working Groups or Appointments

Additionally, the interests of staff of Texas A&M University were represented by members of the University Staff Council by their service on the following committees within the university community:

Audio Visual Surveillance Technology – Les Fiechtner
Campus Carry Committee – Toni Eubanks
Communications Working Group – Jennifer Le Grévellec
Council on the Built Environment – Leslie Uptain and Andy Armstrong

Council on Climate & Diversity – Linda Bair
Council for Strategic Budgeting – Jenny Kenley and Robbie Lukeman
Diversity Operations – Carmen Espitia
Energy Action Plan 2015 Advisory Committee – Kathy Beladi
Faculty Workplace Climate & Diversity – Reneé Weidemann
Finance Working Group – Toni Eubanks
Quality Enhancement Plan – Lisa Brown
Presidential Search Advisory Committee – Lisa Blum
Sexual Assault/Sexual Violence Awareness Campaign Committee – Jennifer Le Grévellec
State Employee Benefits Advisory Committee – Les Fiechtner
Strategic Reallocation Sub-Council – Faith Stringer
Task Force on Academic Calendar – Jenny Kenley
Task Force on Campus Emergencies – Toni Eubanks
Transportation Services Advisory Committee – Veronica Sprayberry and Robbie Lukeman
University Dining Services – Ann Kellett
VP for Student Affairs Search Committee – Jennifer Le Grévellec

Looking Ahead

The Texas A&M University Staff Council is pleased with its accomplishments to date. The USC hopes to continue marketing itself as a resource for staff through its Outreach Committee, including collaborating and/or co-sponsoring with other university organizations and events where appropriate to do so. We continually seek to foster means for communication to and from the staff we represent through venues both small and large. In addition, support staff all across the Texas A&M University campus continually make a difference by volunteering their time with such events as Student Move-In, Aggie Ring Day, HR Benefits Fair, and the Phone-a-Fish Call Campaign to name a few.

The USC appreciates the support that it has received from the campus community, especially Dr. Hussey, Interim President of Texas A&M University, Chief of Staff Matt Fry, President Young, Liaison to the President Jessica Rubie, Provost Karan Watson, the vice presidents, and the University administration. Additionally, the USC appreciates the concern and willingness to collaborate on behalf of staff demonstrated by the Faculty Senate, Student Government Association, Graduate Student Council, Residence Hall Association, and the Memorial Student Center. The students, faculty, administration, and staff all working together are what make Texas A&M University the unique American Institution that it is.

Representing an Outstanding Constituency

Texas A&M University is fortunate to have an accomplished, dedicated staff. As provided to us, below is a listing of staff from units throughout the University who received special recognition during the 2014-2015 fiscal year:

President's Meritorious Service Awards

Individual Recipients

Betty Cotton	Biochemistry & Biophysics
Sarah Edwards	Student Activities
Sherry Escalante	College of Engineering
Edie Hammond	Enterprise Information Systems
Mary Hein	Bush School of Government & Public Service
Nick Kilmer	Scholarships & Financial Aid
Terence Krolczyk	Enterprise Information Systems
Paulette Leshner	English
Tawyna Moehlman	Recreational Sports

Christi (Ramirez) Barrera	Sociology
Spring Robinson	Mays Business School
Rachael Sears	Veterinary Large Animal Clinical Sciences
Faith Stringer	College of Architecture
Alexandra Tomecek	Physics & Astronomy
Holley Toschlog	Materials Science & Engineering

Team Recipient: University Police Crisis Intervention Team

Jonathan Blythe	John Kay
Josh Deleon	Ethan Patton
Lee Elkins	Adrian Shepherd
Jennifer Enloe	Justin Vykukal

Association of Former Students Distinguished Achievement Award

Yasser Al-Hamidi	Mechanical Engineering
Sandra Maldonado	Communication

Summer 2014 Fish Camp Name Sake Recipients

Ryan Pekarek, Program Manager, Family Medicine Residency
 Dr. Anna Satterfield, Director, Human Resources
 Joy Monroe, Development Relations Coordinator, Business Administration
 Paul Harwell, Access Coordinator, Disability Services
 Shelly Brenckman, Marketing Coordinator, Management
 Chris Barttelbort, Director of Student Services, Athletics
 Ruthi Hernandez, Student Development Specialist, Student Activities
 Bradley Matthews, College Recruitment Advisor, Office of Admissions
 Greg Fink, Student Development Specialist, Student Activities
 Linda Callen, Program Coordinator, Academic Success Center
 Jesse Hernandez, Advisor, Student Activities
 Evelyn Dorsey, Administrative Assistant, Recreational Sports
 Carol Mumford, Senior Academic Advisor, Petroleum Engineering
 Jason Kurten, Director of Outdoor Recreation, Recreational Sports
 Laura Stratta, Senior Academic Advisor, International Studies
 Bonnie Bustos-Rios, Senior Academic Advisor, Education
 Sarah Schneider, Student Development Specialist, Recreational Sports
 Rusty Thompson, Director, Student Activities
 Matt Fry, Chief of Staff, Office of the President
 Sarah Jaks, Program Coordinator, Student Life
 Erin Williamson, Student Development Specialist, MSC Student Programs
 Mark Browning, Gift Planning Officer, Texas A&M Foundation

Division of Academic Affairs

Tradition of Excellence Award

Ed Barron, Enterprise Information Systems
 Dave Fountain, Enterprise Information Systems
 Bridgette Ingram, Scholarships & Financial Aid
 Timothy Powers, Aggie Honor System Office
 David Tofel, Office of Admissions
 Emily Weers, Academic Affairs Business Services

2015 Advisor of the Year

Dr. Suzanne Drolesky, Executive Director, Public Partnership and Outreach Effectiveness

Texas Higher Education Star Award

Texas A&M Blinn TEAM Program

President's Award for Academic Advising

Allison Maderia, Transition Academic Programs

Sandra Fernandez, Office of Admissions

EIS Staff Achievement Award

Dave Fountain, Senior Lead Software Applications Developer

Jatan Vayas, EIS Functional Lead

Division of Finance and Administration

Keys to Excellence – Outstanding Staff Award

Randy Davidson, Transportation Services

Lane Gillespie, Transportation Services

Eric Irwin, Transportation Services

Cindy Ishaq, Transportation Services

Douglas Kessler, Utilities & Energy Services

Robert Meyer, University Police Department

Lesley Mizer, Employee & Organizational Development

Rebecca Morgan, Human Resources

Alec Pointer, Utilities & Energy Services

Michelle Steedly, Human Resources

Keys to Excellence – Outstanding Team Award

AED/CPR Skills Assessors/Heartsaver Instructors

Toni Eubanks, Swati Kale, Kamme O, Babette Perkins, Kristen Robinson, Sean Speed, Brad Urbanczyk, and Marianna Wood

UES Business Services Team

Greg Bell, Martin Castaneda, Wesley Faust, Brenden Lambert, Jessica Li, Noe Lopez, Chuck Scharett, Chris Smith, Glenn Wilcox, and James Woodruff

Keys to Excellence – Respect Award Winner

Judy Kurtz, Human Resources

Keys to Excellence – Visionary Award Winner

Janelle Ramirez, Human Resources

Association for Commuter Transportation 2015 Bob Owens Transportation Demand Management Champion Award

Ron Steedly, Alternative Transportation Manager, Transportation Services

Texas Parking and Transportation Association (TPTA) Award of Excellence for Parking Program submission

Texas A&M University Gameday Experience 2014, Transportation Services

International Parking Institute (IPI) Parking Matters® Marketing and Communications Award
Destination Aggieland App, Transportation Services

International Parking Institute (IPI) 2015 Parking Staff Member of the Year
Cindy Ishaq, Parking Services Officer IV, Transportation Services

International Parking Institute (IPI) 2015 Parking Supervisor of the Year
Clint Willis, Projects & Maintenance Manager, Transportation Services

International Parking Institute (IPI) 2015 Parking Professional of the Year
Peter Lange, Executive Director, Transportation Services

Association of Commuter Transportation (ACT) 2015 Bob Owens Transportation Demand Management Champion Award
Ron Steedly, Alternative Transportation Manager, Transportation Services

Division of Research

Staff Excellence Award

Gabriella Kapp, CMP Program Manager, Comparative Medicine Program
Kimberly Williamson, Business Administrator II, Research Enterprise Business Services

Division of Student Affairs

Randy Matson Association of Former Students Award

Stefanie Baker, Offices of the Dean of Student Life
Ashley Donaldson, Recreational Sports
Michael Dulke, Office of the Commandant

Awards of Distinction - Individual

Paul Sikes, Music Activities
Sherry Nesbitt-Vallejo, Residence Life
Gerald Harris, Student Activities
Lauren Dorsett, Offices of the Dean of Student Life
Keith Joseph, Recreational Sports

Awards of Distinction - Team

New Student and Family Programs Team
Meredith Malnar, Erin Parks, Libby Daggars, Emily Ivey, Megan Higginbotham, Beth Hopkins, Chloe Toohey

Southerland Award

John Whittemore, University Center & Special Events

Assessment of Student Learning Award

Sharon Mena, Offices of the Dean of Student Life

Division of Administration for the Health Science Center

NACUBO 2015 Innovation Award

HSC eduSafe Mobile App Team
John Fellers, Leslie Lutz, Erich Fruchtnicht, Clay Hanks

CSHEMA 2015 Perks for Peers Award

Marc Goldsmith, HSC Fire & Life Safety

CSHEMA 2015 Solutions at Work Award

Risk-Based Inspection Schedule and Reporting (RBISAR) Software Team

John Fellers, Leslie Lutz, Erich Fruchtnicht, Nancy Eaker, Marc Goldsmith

CSHEMA 2015 Complete Safety Award of Commendation

TAMHSC EHS

John Fellers, Leslie Lutz, Erich Fruchtnicht, Nancy Eaker, Marc Goldsmith, Crystal Giles, Cristina Bazan,
Hiram Patterson, Stephanie Colman

The Bush School of Government and Public Service

Outstanding Staff Award

Ruth McMullan, Program Coordinator for Faculty Services, Office of Extended Education

Ron Szabo, Director of Information Systems

College of Architecture

Linda J. Todd Outstanding Support Staff Achievement Award

Faith Stringer, Business Coordinator III

Staff Star Performer Award

Thena Morris, Assistant to the Department Head

Shauna Ramos, Business Coordinator II

Jill Raupe, Academic Advisor II

College of Agriculture and Life Sciences

Vice Chancellor's Awards in Excellence

Larry Dangott, Biochemistry & Biophysics

Dean's Outstanding Achievement Award

Pam Vernon, Agricultural Economics

Elke Aguilar, Agricultural Leadership, Education, and Communications

Grace Glenn, Animal Science

Terry Lovingshimer, Biochemistry & Biophysics

Other Accolades

University Advisors and Counselors New Advisor Award

Rafael Almanzar, Biochemistry & Biophysics

College of Education and Human Development

Development Council's Outstanding Staff Award

Harriett Smith

Outstanding Staff Relations Award

Mary Ronsonet

Outstanding Student Relations Award

Derrick Hill

Outstanding Staff Support
Jill Hobbs

College of Engineering

Staff Excellence Awards

Chantale Deuel, Engineering Human Resources
Blake Dworacyk, Computer & Science Engineering
Adam Farmer, Engineering Technology & Industrial Distribution
Faye Greenwade, Engineering Technology & Industrial Distribution
Gina Gressett, Mechanical Engineering
Nicole Latham, Mechanical Engineering
Sharon Loe, Electrical & Computer Engineering
Dedra Nevill, Office of Vice Chancellor and Dean
Larissa Pschenitchnaia, Chemical Engineering
Laura Rueda, Mechanical Engineering
Rachal Thomassie, Mechanical Engineering

Engineering Team Award

Texas Center for Applied Technology
Michael Atkinson, Paul Bilnoski, Graham Booker, Joshua Cook, Eric Gonzalez, Larkin O'Hern, Austin Riddle,
Thomas Schneider

College of Geosciences

Dean's Distinguished Achievement Awards

Emily Dykes, Program Coordinator, Environmental Programs
Willie Flemings, Electronics Technician II, Geochemical and Environmental Research Group

Ed Guthrie Advising Award

Emily Dykes, Program Coordinator, Environmental Programs

President's Award for Academic Advising

Emily Dykes, Program Coordinator, Environmental Programs

College of Liberal Arts

College of Liberal Arts Superior Service (CLASS) Awards

Jennifer Fleming, Psychology
Vicente Hernandez, Political Science
Kash Krinhop, Public Policy Research Institute
Sarah Ura, Economics

President's Award for Academic Advising

Zuleika Carrasco-Martinez, Psychology
Marco Valadez, Anthropology

University Advisors and Counselors Advising Team Award

Dean's Office – Undergraduate Programs Office
Andrew Armstrong, Director of Advising
Tabitha Foreman, Academic Advisor II

Julia Jakab, Senior Academic Advisor I
Shedrick Johnson, Senior Academic Advisor I

Mays Business School

Star Performer Awards

Katherine Jackson (Marketing)
Diane Johnson (Office of the Dean)
Amy Lilley (Accounting)
Tammy Louthier (Information & Operations Management)
Deborah Mann (MBA Programs Office)
Lauren Osborne (Marketing)
Sabrina Saladino (Management)
Jeana Simpson (Undergraduate Special Programs Office)
Veronica Sprayberry (Information & Operations Management)
Jeffrey Stephenson (Office of the Dean)
Corey Stone (Undergraduate Advising Office)
Kimberly Syptak (Office of the Dean)

Outstanding Staff Achievement Awards

Darryl Bowery (Accounting)
Katy Lane (Center for International Business Studies)
Joy Monroe (Office of the Dean)
Josie Sandlin (MBA Programs Office)

College of Pharmacy

Staff of the Year Award

Elena Cantu, Administrative Assistant, Office of Academic Affairs
Michelle Walbeck, Administrative Secretary, Department of Pharmaceutical Sciences

College of Science

Outstanding Staff Achievement Award

Will Bailey, Academic Business Administrator, Department of Biology
Judy Muzny, Academic Advisor, Department of Mathematics
Monique Reed, Technical Laboratory Coordinator, Department of Biology

College of Veterinary Medicine and Biomedical Science

Staff Recognition Award

Elaine Nicholds, Veterinary Medical Teaching Hospital
Wanda Hoelscher, Veterinary Integrative BioSciences
Kim Hensarling, Veterinary Medical Teaching Hospital
Efrain Zavala, Veterinary Medical Teaching Hospital
Tiffany Turner, Veterinary Medical Teaching Hospital
Janice Coutts, Veterinary Small Animal Clinic Sciences
C.W. Haynes, Veterinary Medical Teaching Hospital
Erin Lester, Veterinary Large Animal Clinic Sciences
Ashely Seabury, Dean's Office
Patty Vychopen, Veterinary Pathobiology

Pearl Enfield Award
Yvonne Kovar

The University Staff Council is proud to represent these and the thousands of staff who dutifully serve and enthusiastically represent Texas A&M University.

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T. Eubanks